

2025-2026 Teacher Collective Bargaining Agreement - Appendix C

Supplement Calendar

Beginning of the Year-Paid 8/29 or Beginning 8/29, if recurring	End of 1st Semester- Paid 1/30	End of 2nd Semester/End of the Year- Paid 6/30	Misc. Supplements End of Year (EOY) Paid 6/30	Misc. Supplements Beginning of Year (BOY) Paid 10/31
Athl Director Supplement	THEATRE 1 ACT	STF ACCOMPANIST - HARRISON		Highly Eff. Grandfathered Supplement
Bus Manager Supplement	ART GALLERY - HARRISON	THEATRE ACTING COACH - HARRISON	UniSIG Strategic Initiatives Incentive	
Head Teacher 10 Supp	STF ACCOMPANIST	THEATRE TECH- HARRISON	Title 1 Supplement (anyone covered under Teacher CBA working at a designated Title 1 School)	
Head Teacher 11 Supp	School Wide Shows	MSCL THEATER - HARRISON	Critical Shortage	
Head Teacher 12 Supp	Elementary Instructional TV	District Wide Student Council Sponsor	Health Contact (Completed training required to receive supplement)	
Student Services Supplements	(K-8 Fine Arts Schools) Choral Director	Assistant Academic "A" Team Coach (1 per school)		
Testing Coordinator	(K-8 Fine Arts Schools) Rock 'n Roll Band Director	Elementary Honors Society		
ISS Teacher	(K-8 Fine Arts Schools) Staff Accompanist/Music Coordinator	Safe & Drug Free Schools Contact Person		
Extra Lunch Supplement - Satellite	(K-8 Fine Arts Schools) Strings/Orchestra Director	Scholastic Chess Team Coach		
Speech/Language Pathologist Supplement – CCC supplement also know as ASHA	(K-8 Fine Arts Schools) Theatre Coach - Acting (Main stage production of full musical production, one per year, requires playbill) (be in line with drama in middle school supp. list)	School Coordinator for District Science Fair		
Longevity Supplement	(K-8 Fine Arts Schools) Theatre Coach - Technical (Main stage production of full musical production, one per year, requires playbill) (be in line with drama in middle school supp. List)	Televised Instruction Facilitator		
Mgr Trainer Supplement	ASC BAND CNCRT	Yearbook Sponsor *not for elementary		
Lead Sign Language Interpreter	ASC BAND MARCH	Chairpersons - Grade 9 thru 12 and Vocational Schools		
Summer Band Camp	AST BAND CNCRT	Community Service Coordinator		
Student Services Supplement	AST BAND MARCH	District Wide Student Council Sponsor		
	BAND DIR 9 -12 H	Elementary Grade Level Chairperson -		
	BAND DIR MARCH - High	Middle School Honor Society (Grades 6 - 8)		
	BAND DIR NO MAR	Middle School Team Leader		
	BAND DIR thru 8	National Honor Society		
	CHORAL DIR	Newspaper Sponsor		
	CHRL DIR M & H	RAIDERS Team		
	CHRL DIR-1	Rifle Team		
	DANCE COACH	Student Council Sponsors		
	DRILL TEAM	Science Labs		
	DRMA DIR MAIN	Class Coordinator (11-12 grade)		
	ORCH DIR 2 HS	Regional Science & Engineering Fair Assistant Coordinator (Maximum of 40 hours)		
	ORCH DIR M & H	Regional Science & Engineering Fair Assistant Coordinator (Maximum of 50 hours)		
	ORCH DIR-1	Regional Science & Engineering Fair Coordinator (B.S. Degree - Maximum of 120 hours)		
	STRINGS/ORCH	Academic "A" Team Coach (1 supplement per grade/per school for grades 5 and 6 if Elementary)		

THEATRE ACT MS	Academic "A" Team Coach (1 supplement per grade/per School for grades 6 thru 8)
THEATRE PROD	Math Count (Grades 5, 6, 7 or 8)
THEATRE TECH MS	Land Laboratory and FFA
Intramurals (No Sports)	Family & Consumer Sciences (FCCLA)
Assistant Baseball	Fire Academy - Bartow Senior (1)
Assistant Basketball (Boys/Girls)	First Responder/Certified Trainer
Assistant Football (85/15 Payment)	National Vocational-Technical Honor Society/National Adult Education Honor Society
Assistant Lacrosse (Boys/Girls)	Vocational Club (CECF, DECA, FBLA, FFEA, HOSA, TSA, VICA (Vocational Industrial Clubs of America/SkillsUSA), FPSA (Florida Public Service Association))
Assistant Soccer (Boys/Girls)	Harrison Faculty Chairperson
Assistant Softball	Teacher Mentors – Professional Education Competence (PEC)
Assistant Spirit Cheerleading - Fall/Winter	Teachers of Dual Enrollment (in FOCUS and paid following completing of each semester in two prorated installments)
Assistant Track (Boys/Girls)	BAC Supplement
Assistant Volleyball	
Assistant Wrestling (Boys/Girls)	
Basketball (Boys/Girls)	
Bowling	
Cross Country (Boys/Girls)	
Golf (Boys/Girls)	
Gym Coordinator	
Head Assistant Football (85/15 Payment) omitted from 21-22 settlement	
Head Baseball	
Head Basketball (Boys/Girls)	
Head Competitive Cheerleading	
Head Cross Country (Boys/Girls)	
Head Football (85/15 Payment)	
Head Golf (Boys/Girls)	
Head Lacrosse (Boys/Girls)	
Head Soccer (Boys/Girls)	
Head Softball	
Head Spirit Cheerleading - Fall	
Head Spirit Cheerleading - Winter	
Head Swimming (Boys/Girls)	
Head Tennis (Boys/Girls)	
Head Track (Boys/Girls)	
Head Volleyball	
Head Weightlifting (Boys/Girls)	
Head Wrestling (Boys/Girls)	
J.V. Baseball	
J.V. Basketball (Boys/Girls)	
J.V. Soccer (Boys/Girls)	
J.V. Softball	
J.V. Spirit Cheerleading - Fall/Winter	
J.V. Volleyball	
J.V. Wrestling (Boys/Girls 2021-2022)	
Middle School Extramural Coordinator	
Soccer (Boys/Girls)	
Tennis (Boys/Girls)	

Track (Boys/Girls)
Volleyball
Wrestling (Boys/Girls)
Weight Training
DRMA DIR 1 ACT
STF ACCOMPANIST - HARRISON
THEATRE ACTING COACH - HARRISON
THEATRE TECH- HARRISON
MSCL THEATER - HARRISON
Teachers of Dual Enrollment (in FOCUS and paid following completing of each semester in two prorated installments)
ESE Learning Center Special Olympics Coach - Participants One Supplement for Fall and One Supplement for Spring
UniSIG Strategic Initiatives Incentive
BAC Supplement