

School Psychologists, School Counselors, Mental Health Counselors, Mental Health Facilitators, Social Workers, Speech Language Pathologists Move to Student Services Pay Level Changes for 2022-2023

School Psychologists:

- **Grandfathered Psychologists:**

2022-2023 INITIAL PLACEMENT for Grandfathered School Psychologists moving to the new, mirrored Grandfathered Student Services Salary Schedule.

*Move straight across to find your new pay level/salary initial placement for the mirrored GF Schedule
Example: Old AR GF moves across to ABF GF.*

2022-2023 Placement from old GF Psych to Student Services GF			
Old	21-22 Base Salary	New	22-23 Base Salary
AN GF	\$60,891	AAX GF	\$62,521
AO GF	\$61,552	AAZ GF	\$63,198
AP GF	\$62,214	ABB GF	\$63,874
AQ GF	\$62,875	ABD GF	\$64,551
AR GF	\$63,536	ABF GF	\$65,228
AS GF	\$64,197	ABH GF	\$65,904
AT GF	\$65,850	ABM GF	\$67,596
AU GF	\$67,173	ABQ GF	\$68,949
AV GF	\$68,495	ABU GF	\$70,302
AW GF	\$71,471	ACD GF	\$73,347
AX GF	\$73,785	ACK GF	\$75,716

- **Pay for Performance Psychologists:** no pay level changes, raises added into your existing pay levels. GF Psychologists moved pay levels to a GF Schedule that mirrors the old Psychologists PFP

School Counselors, Mental Health Counselors, Mental Health Facilitators, Social Workers, Speech Language Pathologists moving from the Teacher Schedules to the new Student Services Schedules:

NOTE: The 2022-2023 is based on a 216-day work schedule. If you choose to flex to a 196-day schedule, your salary will be prorated back 20 days from 216 days to 196 days. Everyone moving to this schedule in the 2022-2023 SY will start on a 196-day schedule to avoid overpayments for those who want to remain on a 196-day schedule. If an employee wants to work their now standard 216-day schedule, this will happen through the extra 20 days at the end of the 2022-2023 school year in June. The exception is

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secondary counselors who have already worked part of their 216-day schedule ahead of pre-planning for the 2022-2023 SY.

- Grandfathered Employees moving to Student Services:
2022-2023 Initial Placement for Grandfathered School Counselors, Mental Health Facilitators, Mental Health Counselors, Social Workers, and Speech Language Pathologists moving to the new, mirrored Grandfathered Student Services Salary Schedule.

1. Move from old Teacher GF pay level to new Teacher GF pay level.
2. Find new Teacher GF pay level and move across to your new placement on the Student Services Salary Schedule.

- 1. See below, Example: Old Teacher pay level AJ GF moves across to New Teacher pay level AAQ GF.

Old Teacher GF Schedule		New Teacher GF Schedule	
2021-2022 Pay Level on Teacher GF Schedule	2021-2022 Teacher GF Salary	Initial Placement on Pay Level for New Teacher GF Schedule	Proposed 2022-2023 Teacher GF Salary
			
AA-GF	\$45,382	AAC GF	<u>\$46,980</u>
AB-GF	\$45,682	AAC GF	<u>\$46,980</u>
AC-GF	\$46,282	AAD GF	<u>\$47,500</u>
AD-GF	\$46,582	AAE GF	<u>\$47,737</u>
AE-GF	\$47,482	AAH GF	<u>\$48,658</u>
AF-GF	\$47,782	AAI GF	<u>\$48,965</u>
AG-GF	\$48,382	AAK GF	<u>\$49,579</u>
AH-GF	\$48,982	AAM GF	<u>\$50,193</u>
AI-GF	\$49,582	AAO GF	<u>\$50,807</u>
AJ-GF	\$50,182	AAQ GF	<u>\$51,421</u>
AK-GF	\$50,782	AAS GF	<u>\$52,035</u>
AL-GF	\$51,382	AAU GF	<u>\$52,649</u>
AM-GF	\$51,982	AAW GF	<u>\$53,263</u>
AN-GF	\$52,582	AAY GF	<u>\$53,877</u>
AO-GF	\$53,182	ABA GF	<u>\$54,491</u>
AP-GF	\$53,782	ABC GF	<u>\$55,105</u>
AQ-GF	\$54,382	ABE GF	<u>\$55,719</u>
AR-GF	\$54,982	ABG GF	<u>\$56,333</u>

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AS-GF	\$55,582	ABI GF	<u>\$56,947</u>
AT-GF	\$57,082	ABN GF	<u>\$58,482</u>
AU-GF	\$58,282	ABR GF	<u>\$59,710</u>
AV-GF	\$59,482	ABV GF	<u>\$60,938</u>
AW-GF	\$62,182	ACE GF	<u>\$63,701</u>
AX-GF	\$64,282	ACL GF	<u>\$65,850</u>

- *2. See below, Example: New Teacher pay level AAL GF moves across to New Student Services GF pay level AAT GF.*

New Teacher GF Schedule		New Student Services GF Schedule	
Pay Level Teacher Grandfathered	Proposed 2022-2023 Teacher GF Salary	Pay Level Student Services Grandfathered	Student Services Grandfathered 2022-2023 Salary
AAA GF	\$46,980	AAI GF	\$57,446
AAB GF	\$46,980	AAJ GF	\$57,784
AAC GF	\$46,980	AAK GF	\$58,123
AAD GF	\$47,500	AAL GF	\$58,461
AAE GF	\$47,737	AAM GF	\$58,799
AAF GF	\$48,044	AAN GF	\$59,138
AAG GF	\$48,351	AAO GF	\$59,476
AAH GF	\$48,658	AAP GF	\$59,814
AAI GF	\$48,965	AAQ GF	\$60,153
AAJ GF	\$49,272	AAR GF	\$60,491
AAK GF	\$49,579	AAS GF	\$60,829
AAL GF	\$49,886	AAT GF	\$61,168
AAM GF	\$50,193	AAU GF	\$61,506
AAN GF	\$50,500	AAV GF	\$61,844
AAO GF	\$50,807	AAW GF	\$62,183
AAP GF	\$51,114	AAX GF	\$62,521
AAQ GF	\$51,421	AAY GF	\$62,859
AAR GF	\$51,728	AAZ GF	\$63,198
AAS GF	\$52,035	ABA GF	\$63,536
AAT GF	\$52,342	ABB GF	\$63,874

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<u>AAU GF</u>	<u>\$52,649</u>	<u>ABC GF</u>	<u>\$64,213</u>
<u>AAV GF</u>	<u>\$52,956</u>	<u>ABD GF</u>	<u>\$64,551</u>
<u>AAW GF</u>	<u>\$53,263</u>	<u>ABE GF</u>	<u>\$64,889</u>
<u>AAX GF</u>	<u>\$53,570</u>	<u>ABF GF</u>	<u>\$65,228</u>
<u>AAY GF</u>	<u>\$53,877</u>	<u>ABG GF</u>	<u>\$65,566</u>
<u>AAZ GF</u>	<u>\$54,184</u>	<u>ABH GF</u>	<u>\$65,904</u>
<u>ABA GF</u>	<u>\$54,491</u>	<u>ABI GF</u>	<u>\$66,243</u>
<u>ABB GF</u>	<u>\$54,798</u>	<u>ABJ GF</u>	<u>\$66,581</u>
<u>ABC GF</u>	<u>\$55,105</u>	<u>ABK GF</u>	<u>\$66,919</u>
<u>ABD GF</u>	<u>\$55,412</u>	<u>ABL GF</u>	<u>\$67,258</u>
<u>ABE GF</u>	<u>\$55,719</u>	<u>ABM GF</u>	<u>\$67,596</u>
<u>ABF GF</u>	<u>\$56,026</u>	<u>ABN GF</u>	<u>\$67,934</u>
<u>ABG GF</u>	<u>\$56,333</u>	<u>ABO GF</u>	<u>\$68,273</u>
<u>ABH GF</u>	<u>\$56,640</u>	<u>ABP GF</u>	<u>\$68,611</u>
<u>ABI GF</u>	<u>\$56,947</u>	<u>ABQ GF</u>	<u>\$68,949</u>
<u>ABJ GF</u>	<u>\$57,254</u>	<u>ABR GF</u>	<u>\$69,288</u>
<u>ABK GF</u>	<u>\$57,561</u>	<u>ABS GF</u>	<u>\$69,626</u>
<u>ABL GF</u>	<u>\$57,868</u>	<u>ABT GF</u>	<u>\$69,964</u>
<u>ABM GF</u>	<u>\$58,175</u>	<u>ABU GF</u>	<u>\$70,302</u>
<u>ABN GF</u>	<u>\$58,482</u>	<u>ABV GF</u>	<u>\$70,641</u>
<u>ABO GF</u>	<u>\$58,789</u>	<u>ABW GF</u>	<u>\$70,979</u>
<u>ABP GF</u>	<u>\$59,096</u>	<u>ABX GF</u>	<u>\$71,317</u>
<u>ABQ GF</u>	<u>\$59,403</u>	<u>ABY GF</u>	<u>\$71,656</u>
<u>ABR GF</u>	<u>\$59,710</u>	<u>ABZ GF</u>	<u>\$71,994</u>
<u>ABS GF</u>	<u>\$60,017</u>	<u>ACA GF</u>	<u>\$72,332</u>
<u>ABT GF</u>	<u>\$60,324</u>	<u>ACB GF</u>	<u>\$72,671</u>
<u>ABU GF</u>	<u>\$60,631</u>	<u>ACC GF</u>	<u>\$73,009</u>
<u>ABV GF</u>	<u>\$60,938</u>	<u>ACD GF</u>	<u>\$73,347</u>
<u>ABW GF</u>	<u>\$61,245</u>	<u>ACE GF</u>	<u>\$73,686</u>
<u>ABX GF</u>	<u>\$61,552</u>	<u>ACF GF</u>	<u>\$74,024</u>
<u>ABY GF</u>	<u>\$61,859</u>	<u>ACG GF</u>	<u>\$74,362</u>
<u>ABZ GF</u>	<u>\$62,166</u>	<u>ACH GF</u>	<u>\$74,701</u>
<u>ACA GF</u>	<u>\$62,473</u>	<u>ACI GF</u>	<u>\$75,039</u>
<u>ACB GF</u>	<u>\$62,780</u>	<u>ACJ GF</u>	<u>\$75,377</u>
<u>ACC GF</u>	<u>\$63,087</u>	<u>ACK GF</u>	<u>\$75,716</u>
<u>ACD GF</u>	<u>\$63,394</u>	<u>ACL GF</u>	<u>\$76,054</u>
<u>ACE GF</u>	<u>\$63,701</u>	<u>ACM GF</u>	<u>\$76,392</u>
<u>ACF GF</u>	<u>\$64,008</u>	<u>ACN GF</u>	<u>\$76,731</u>

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<u>ACG GF</u>	<u>\$64,315</u>	<u>ACO GF</u>	<u>\$77,069</u>
<u>ACH GF</u>	<u>\$64,622</u>	<u>ACP GF</u>	<u>\$77,407</u>
<u>ACI GF</u>	<u>\$64,929</u>	<u>ACQ GF</u>	<u>\$77,746</u>
<u>ACJ GF</u>	<u>\$65,236</u>	<u>ACR GF</u>	<u>\$78,084</u>
<u>ACK GF</u>	<u>\$65,543</u>	<u>ACS GF</u>	<u>\$78,422</u>
<u>ACL GF</u>	<u>\$65,850</u>	<u>ACT GF</u>	<u>\$78,761</u>
<u>ACM GF</u>	<u>\$66,157</u>	<u>ACU GF</u>	<u>\$79,099</u>
<u>ACN GF</u>	<u>\$66,464</u>	<u>ACV GF</u>	<u>\$79,437</u>
<u>ACO GF</u>	<u>\$66,771</u>	<u>ACW GF</u>	<u>\$79,776</u>
<u>ACP GF</u>	<u>\$67,078</u>	<u>ACX GF</u>	<u>\$80,114</u>
<u>ACQ GF</u>	<u>\$67,385</u>	<u>ACY GF</u>	<u>\$80,452</u>
<u>ACR GF</u>	<u>\$67,692</u>	<u>ACZ GF</u>	<u>\$80,791</u>

- Pay for Performance Employees moving to Student Services

NOTE: The 2022-2023 is based on a 216-day work schedule. If you choose to flex to a 196-day schedule, your salary will be prorated back 20 days from 216 days to 196 days. Everyone moving to this schedule in the 2022-2023 SY will start on a 196-day schedule to avoid overpayments for those who want to remain on a 196-day schedule. If an employee wants to work their now standard 216-day schedule, this will happen through the extra 20 days at the end of the 2022-2023 school year in June. The exception is secondary counselors who have already worked part of their 216-day schedule ahead of pre-planning for the 2022-2023 SY.

2022-2023 Initial Placement for existing employees moving from Teacher Performance Salary Schedule to Student Services Performance Salary Schedule:

Pay level placement for school counselors, mental health counselors, mental health facilitators, social workers, and speech language pathologists moving from the Teacher Performance Salary Schedule to the Student Services Performance Salary Schedule.

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Find current pay level and move across to your new placement on the Student Services Salary Schedule.

Example: Teacher ABX PFP to Student Services ACF PFP

<u>Teacher PFP</u>		<u>Student Services PFP</u>	
2021-2022 Pay Level on Teacher PFP	2021-2022 Teacher PFP	Initial Placement on Pay Level for New Student Services PFP	<u>2022-2023 Student Services PFP</u>
AAA PFP	\$45,487	AAI PFP	<u>\$57,446</u>
AAB PFP	\$45,787	AAJ PFP	<u>\$57,784</u>
AAC PFP	\$46,087	AAK PFP	<u>\$58,123</u>
AAD PFP	\$46,387	AAL PFP	<u>\$58,461</u>
AAE PFP	\$46,687	AAM PFP	<u>\$58,799</u>
AAF PFP	\$46,987	AAN PFP	<u>\$59,138</u>
AAG PFP	\$47,287	AAO PFP	<u>\$59,476</u>
AAH PFP	\$47,587	AAP PFP	<u>\$59,814</u>
AAI PFP	\$47,887	AAQ PFP	<u>\$60,153</u>
AAJ PFP	\$48,187	AAR PFP	<u>\$60,491</u>
AAK PFP	\$48,487	AAS PFP	<u>\$60,829</u>
AAL PFP	\$48,787	AAT PFP	<u>\$61,168</u>
AAM PFP	\$49,087	AAU PFP	<u>\$61,506</u>
AAN PFP	\$49,387	AAV PFP	<u>\$61,844</u>
AAO PFP	\$49,687	AAW PFP	<u>\$62,183</u>
AA PFP	\$49,987	AA X PFP	<u>\$62,521</u>
AAQ PFP	\$50,287	AAY PFP	<u>\$62,859</u>
AAR PFP	\$50,587	AAZ PFP	<u>\$63,198</u>
AAS PFP	\$50,887	ABA PFP	<u>\$63,536</u>
AAT PFP	\$51,187	ABB PFP	<u>\$63,874</u>
AAU PFP	\$51,487	ABC PFP	<u>\$64,213</u>
AAV PFP	\$51,787	ABD PFP	<u>\$64,551</u>
AAW PFP	\$52,087	ABE PFP	<u>\$64,889</u>
AAX PFP	\$52,387	ABF PFP	<u>\$65,228</u>
AAY PFP	\$52,687	ABG PFP	<u>\$65,566</u>
AAZ PFP	\$52,987	ABH PFP	<u>\$65,904</u>
ABA PFP	\$53,287	ABI PFP	<u>\$66,243</u>

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ABB PFP	\$53,587	ABJ PFP	<u>\$66,581</u>
ABC PFP	\$53,887	ABK PFP	<u>\$66,919</u>
ABD PFP	\$54,187	ABL PFP	<u>\$67,258</u>
ABE PFP	\$54,487	ABM PFP	<u>\$67,596</u>
ABF PFP	\$54,787	ABN PFP	<u>\$67,934</u>
ABG PFP	\$55,087	ABO PFP	<u>\$68,273</u>
ABH PFP	\$55,387	ABP PFP	<u>\$68,611</u>
ABI PFP	\$55,687	ABQ PFP	<u>\$68,949</u>
ABJ PFP	\$55,987	ABR PFP	<u>\$69,288</u>
ABK PFP	\$56,287	ABS PFP	<u>\$69,626</u>
ABL PFP	\$56,587	ABT PFP	<u>\$69,964</u>
ABM PFP	\$56,887	ABU PFP	<u>\$70,302</u>
ABN PFP	\$57,187	ABV PFP	<u>\$70,641</u>
ABO PFP	\$57,487	ABW PFP	<u>\$70,979</u>
ABP PFP	\$57,787	ABX PFP	<u>\$71,317</u>
ABQ PFP	\$58,087	ABY PFP	<u>\$71,656</u>
ABR PFP	\$58,387	ABZ PFP	<u>\$71,994</u>
ABS PFP	\$58,687	ACA PFP	<u>\$72,332</u>
ABT PFP	\$58,987	ACB PFP	<u>\$72,671</u>
ABU PFP	\$59,287	ACC PFP	<u>\$73,009</u>
ABV PFP	\$59,587	ACD PFP	<u>\$73,347</u>
ABW PFP	\$59,887	ACE PFP	<u>\$73,686</u>
ABX PFP	\$60,187	ACF PFP	<u>\$74,024</u>
ABY PFP	\$60,487	ACG PFP	<u>\$74,362</u>
ABZ PFP	\$60,787	ACH PFP	<u>\$74,701</u>
ACA PFP	\$61,087	ACI PFP	<u>\$75,039</u>
ACB PFP	\$61,387	ACJ PFP	<u>\$75,377</u>
ACC PFP	\$61,687	ACK PFP	<u>\$75,716</u>
ACD PFP	\$61,987	ACL PFP	<u>\$76,054</u>
ACE PFP	\$62,287	ACM PFP	<u>\$76,392</u>
ACF PFP	\$62,587	ACN PFP	<u>\$76,731</u>
ACG PFP	\$62,887	ACO PFP	<u>\$77,069</u>
ACH PFP	\$63,187	ACP PFP	<u>\$77,407</u>
ACI PFP	\$63,487	ACQ PFP	<u>\$77,746</u>
ACJ PFP	\$63,787	ACR PFP	<u>\$78,084</u>
ACK PFP	\$64,087	ACS PFP	<u>\$78,422</u>

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ACL PFP	\$64,387	ACT PFP	<u>\$78,761</u>
ACM PFP	\$64,687	ACU PFP	<u>\$79,099</u>
ACN PFP	\$64,987	ACV PFP	<u>\$79,437</u>
ACO PFP	\$65,287	ACW PFP	<u>\$79,776</u>
ACP PFP	\$65,587	ACX PFP	<u>\$80,114</u>
ACQ PFP	\$65,887	ACY PFP	<u>\$80,452</u>
ACR PFP	\$66,187	ACZ PFP	<u>\$80,791</u>