



Worksite/Department Contract Steward/School Contact/Member Incentives

1) **Back-to-School Incentive \$50** per elected steward/designated contact

Steward/Member must complete ALL 3 tasks:

- ☐ Update bulletin board at worksite and submit photo electronically using provided link
- ☐ Submit their Leadership Bench electronically using provided link
- ☐ Submit the BOY Structure Test results (with photo proof) to their Service Unit Director

*Steward/member must submit using the electronic links provided. Incentives will not be given if all 3 tasks are not completed. Incentives will be paid out at the end of August by check, mailed to member home, or through ACH if paperwork is on file.

2) **Monthly 10-Minute Meeting/Board Attendance \$10** per month, per elected steward

Steward/Member must:

- ☐ Hold 10-minute meeting at their worksite and electronically submit the sign in sheet
- ☐ Attend following PEA Board of Directors (Steward) meeting

*Steward/member must use the provided electronic 10-Minute Meeting form to submit sign in sheet (which includes an area to denote other stewards in attendance) and attend the following Steward meeting to be eligible. Incentives will be paid out at the end of each Semester (January and June) by check, mailed to member home, or through ACH if paperwork is on file.

3) **Membership Incentives \$50** per year, per member

Any PEA member in good standing is eligible to receive **\$50** at the end of each school year if they meet the following membership recruitment criteria:

- ☐ Recruit at least 5 new members who have remained members through May of each school year. If a PEA member has recruited more than 5 new members in a school year, they will receive an additional **\$10** per new member.

*A new member is defined as follows: Any Polk County Public Schools employee who is covered under the PEA Collective Bargaining agreements and has not been a member of PEA for at least six months prior. Checks will be mailed to the qualifying member's home address or paid by ACH if paperwork is on file, by June 30th of each year after eligibility is verified by the PEA Membership Secretary and the PEA President.

4) **Meeting Facilitation Reimbursement \$50** per semester, per worksite/department

Any PEA Steward/Contact may receive a reimbursement for the cost of goodies/food to help facilitate their 10-minute meetings, up to \$50 per semester, with provided receipts.

*All receipts must be submitted to Lisa Francoeur, PEA Membership Secretary, with purchasers name, worksite/department/month of meeting AND steward/member must have submitted a 10-minute meeting sign-in sheet for the month of the purchase in order to qualify for reimbursement. Reimbursements will be sent once a semester in January and June, by check, mailed to member home, or through ACH if paperwork is on file.