



Worksite/Department Contract Steward and other Membership Incentives

- 1) **\$10**-one member/worksite*- Updating your worksite's PEA bulletin board with provided materials.

*You must provide a picture of your updated bulletin board to the PEA office either by emailing polk@floridaea.org with the subject line Bulletin Board and specific Worksite or bring to the PEA Office

- 2) **\$10** per elected steward or one member/worksite*- Holding your first monthly 10-Minute Meeting with the provided information.

*You must either email the completed 10 Minute Meeting form to polk@floridaea.org or bring it to the PEA Office before the September 4th Steward meeting. If your worksite has multiple elected stewards, all stewards must have their names written on the 10 Minute Meeting form to note their participation to receive their \$10. This is the first of 10 total monthly meetings. If the worksite doesn't have a current elected steward, then one member can hold the meeting and receive the incentive.

- 3) **\$20** per steward/organizer/member*- Provide the PEA Office with a completed, updated membership roster and Member Goodies Sign Out

*Stewards must have members sign next to their name on the provided membership rosters upon receiving their back-to-school PEA goodies. Additionally, if anyone is new or left your worksite, please make the appropriate corrections to your roster. You must either email the completed, updated roster to polk@floridaea.org or bring it to the PEA Office before the September 4th Steward meeting. If your worksite has multiple elected stewards, all stewards must have their names written on the front of the membership roster to note their participation to receive their \$20. If the worksite doesn't have a current elected steward, then one member can hold the meeting and receive the incentive.

4) Membership Incentives (from PEA Policies Section IV.J)

- a) **\$50** per steward—Contract Stewards (CS) who are currently serving their 1-year term, are eligible to receive up to **\$50** each semester for facilitating their worksite's monthly PEA 10-minute meeting AND being present for that month's PEA Steward meeting. The CS must turn in a completed, current 10-minute meeting sign-in sheet. All eligible CSs must have their names on the 10-minute meeting sign-in sheet and be present at the Steward meeting to receive the up to **\$50** (5 site and steward meetings) for the semester. Checks will be mailed to CSs in the months of January and June.
- b) **\$50** per member—Any PEA member in good standing is eligible to receive **\$50** at the end of each school year if they meet the following membership recruitment criteria:
 - i) Recruit at least 5 new members who have remained members through May of each school year. If a PEA member has recruited more than 5 new members in a school year, they will receive an additional **\$10** per new member.
 - ii) A new member is defined as follows: Any Polk County Public Schools employee who is covered under the PEA Collective Bargaining agreements and has not been a member of PEA for at least six months prior.
 - iii) Checks will be mailed to the qualifying member's home address by June 30th of each year after eligibility is verified by the PEA Membership Secretary and the PEA President.