



★ **Mission:**

The Polk Education Association is the union empowering the voices of Polk's educators and support professionals as they work to strengthen our local communities and champion public education.

★ **Vision:**

The Polk Education Association is the unified voice for a dynamic and inclusive public education system in Polk County that fosters learning, growth, collaboration, and supports vibrant communities for all.

VALUES



Integrity: We uphold our professional code of ethics and responsibilities in all that we do.



Respect: We honor the professionalism, expertise, and agency of every member.



Activism: We organize so that every student and educator has the opportunity to thrive.



Support: We advocate for our colleagues and community through solidarity, protection, education, and visibility.



Strength: We build collective power through membership development and strong contracts.

GOALS

- 1 Recruit and organize to **build an active membership in PEA** to increase our people power.
- 2 **Build coalitions with public education partners** to strengthen Polk's community.
- 3 **Establish, expand, and enforce strong contracts** for all educational staff that explicitly promote clarity, equity, transparency, and professional respect.
- 4 **Deliver relevant communication, provide professional development, and empower advocacy** enhancing the success of all educators.
- 5 **Empower members** to build relationships with elected officials to advocate for transformative reforms in public education and labor policy.