



WHO WE ARE |

Our Mission

The Polk Education Association empowers the voices of Polk County educators and support professionals. **Together, we strengthen our schools, advocate for public education, and build stronger communities.**

Our Vision

PEA is the unified voice for a dynamic and inclusive public education system that fosters **learning, growth, collaboration, and vibrant communities for all.**

WHY JOIN PEA? |

Your Union Provides:

- **Collective Bargaining**
- **Workplace Representation**
- **Contract Enforcement**
- **Professional Development**
- **Legal and Professional Support**
- **Member Benefits and Discounts**
- **A Strong Voice for Public Education**

Learn more today at: polkea.com

UNION DUES 2025-2026

Teachers / Instructional Staff

(Full-Time)

Monthly eDues

(paid once per month): \$61.82

Semi-Monthly eDues

(paid twice per month): \$30.91

Annual Payment by Check: \$741.84

Paraeducators / Secretaries

(Full-Time)

Monthly eDues

(paid once per month): \$32.36

Semi-Monthly eDues

(paid twice per month): \$16.18

Annual Payment by Check: \$388.32



Scan here to join today!



POLK EDUCATION ASSOCIATION

**Respect Isn't Given,
It's Organized!**

*Join your union today and turn
your passion into power!*

Protect • Educate • Advocate

 863-533-0908

 polk@FloridaEA.org

 www.polkea.com

730 E. Davidson St.
Bartow, FL 33830



COLLECTIVE BARGAINING



Your Contract. Your Voice. Your Union.

Union contracts do not enforce themselves. It is every employee's responsibility to not only join and participate in their union but to also know and enforce their contract with their supervisors and our employer.

PEA members work together to negotiate and protect wages, benefits, working conditions, and professional rights.

You have the right to collectively bargain through your union!

- Bargaining Updates
- Bargaining Pillars
- Elected Bargaining Team Participation

View Your Contract

www.polkea.com/contracts

Bargaining Resources

www.polkea.com/bargaining

MEMBER BENEFITS



FEA Benefits

- Member Assist Concierge Service
- Dental Insurance
- Vision Insurance
- Supplemental Insurance

FEA Member Benefits

<https://feaweb.org/membercenter/member-benefits/>

AFT Benefits

<https://www.aft.org/member-benefits>

NEA Benefits

<https://www.neamb.com>

LEADERSHIP

PEA Steward Board

Elected Worksite Representatives

PEA Executive Board

Steering Committee of PEA

President

Stephanie Yocum

Executive Vice President

Kat Nickell

Secretary/Treasurer

Patrick Bentley

Paraeducator Vice President

Stephanie Eady

Teacher Vice President

Robyn Silva

Service Unit Directors

Branden Lane

Nadia Hernandez

PEA Staff

Nieves Ramos

Lisa Francoeur



PROFESSIONAL DEVELOPMENT



FREE FOR MEMBERS!

- Earn Recertification Points
- General In-Service Points
- ESE/SWD 20-Hour Points
- Reading 40-Hour (DL) Points

We Offer Support In:

- Classroom Management
- Writing Effective Referrals
- Lesson Planning
- Classroom Culture
- Certification Exam Preparation
- Para Academy
- SAO Support

Professional Development Calendar

Check out the PEA PD calendar for specific dates and times.

www.polkea.com/professional-development