

WHO WE ARE

Our Mission

The Polk Education Association empowers the voices of Polk County educators and support professionals. **Together, we strengthen our schools, advocate for public education, and build stronger communities.**

Our Vision

PEA is the unified voice for a dynamic and inclusive public education system that fosters **learning, growth, collaboration, and vibrant communities for all.**

WHY JOIN PEA?

Your Union Provides:

- **Collective Bargaining**
- **Workplace Representation**
- **Contract Enforcement**
- **Professional Development**
- **Legal and Professional Support**
- **Member Benefits and Discounts**
- **A Strong Voice for Public Education**

Learn more today at: polkea.com

UNION DUES 2026–2027

Teachers / Instructional Staff
(Full-Time)

Monthly eDues
(paid once per month): $61.82

Semi-Monthly eDues
(paid twice per month): $30.91

Annual Payment by Check: $741.84

Paraeducators / Secretaries
(Full-Time)

Monthly eDues
(paid once per month): $32.36

Semi-Monthly eDues
(paid twice per month): $16.18

Annual Payment by Check: $388.32

Scan here to join today!

POLK EDUCATION ASSOCIATION

Respect Isn't Given,
It's Organized!

Join your union today and turn your passion into power!

Protect • Educate • Advocate

863-533-0908
polk@FloridaEA.org
www.polkea.com
730 E. Davidson St.
Bartow, FL 33830

COLLECTIVE BARGAINING

Your Contract. Your Voice. Your Union.
Union contracts do not enforce themselves. It is every employee's responsibility to not only join and participate in their union but to also know and enforce their contract with their supervisors and our employer.

PEA members work together to negotiate and protect wages, benefits, working conditions, and professional rights.

You have the right to collectively bargain through your union!

- Bargaining Updates
- Bargaining Pillars
- Elected Bargaining Team Participation

View Your Contract
www.polkea.com/contracts

Bargaining Resources
www.polkea.com/bargaining

MEMBER BENEFITS

FEA Benefits
- Member Assist Concierge Service
- Dental Insurance
- Vision Insurance
- Supplemental Insurance

FEA Member Benefits
https://feaweb.org/membercenter/member-benefits/

AFT Benefits
https://www.aft.org/member-benefits

NEA Benefits
https://www.neamb.com

LEADERSHIP

PEA Steward Board
Elected Worksite Representatives

PEA Executive Board
Steering Committee of PEA

President
Stephanie Yocum

Executive Vice President
Kat Nickell

Secretary/Treasurer
Patrick Bentley

Paraeducator Vice President
Stephanie Eady

Teacher Vice President
Robyn Silva

Service Unit Directors
Branden Lane
Nadia Hernandez

PEA Staff
Nieves Ramos
Lisa Francoeur





PROFESSIONAL DEVELOPMENT

FREE FOR MEMBERS!

- Earn Recertification Points
- General In-Service Points
- ESE/SWD 20-Hour Points
- Reading 40-Hour (DL) Points

We Offer Support In:
- Classroom Management
- Writing Effective Referrals
- Lesson Planning
- Classroom Culture
- Certification Exam Preparation
- Para Academy
- SAO Support

Professional Development Calendar
Check out the PEA PD calendar for specific dates and times.
www.polkea.com/professional-development