



URGENT MESSAGE: YOUR VOTE MATTERS!!!

WHO? ALL Paras covered under the PEA-PCSB Collective Bargaining Agreement (CBA; contract)

WHAT? A PERC Election is necessary for the Paras of Polk County Public Schools to keep their contract

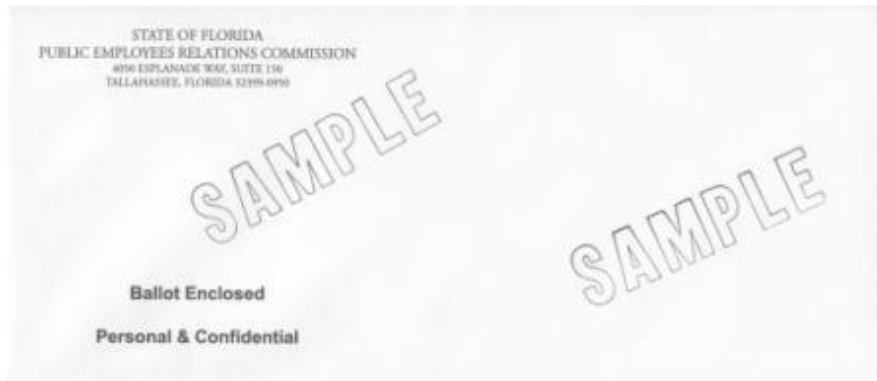
WHEN? The election will run from May 2nd - May 30th (ALL ballots need to be returned in the mail by May 23rd ensure they are delivered to PERC by the 30th)

WHERE? Ballots will be mailed to your home address on file with Polk County Public Schools. If you do not receive a ballot by May 9th, please email branden.lane@floridaea.org

WHY? As a consequence of SB 256 being passed in 2023, each public sector union that has a membership density below 60% MUST have an election of everyone in the bargaining unit to vote to keep their contract and retain PEA as your certified bargaining agent. Voting YES means your contract stays intact!

Is your contract worth 73 cents? Can your fellow Paras count on you to vote "YES" to keeping your contract? If so, be on the lookout for your mail-in ballot, return it ASAP WITH A STAMP, and ask your colleagues to do the same!

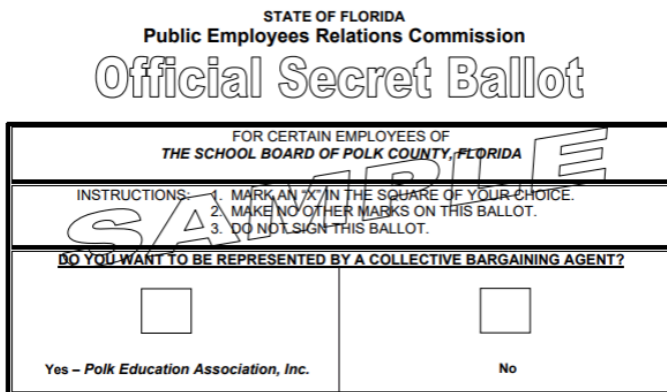
Sample envelope you will see in your mailbox:



Sample Instructions:



Sample ballot:



Sample return envelope (must be mailed back):

