URGENT MESSAGE: YOUR VOTE MATTERS!!!



WHO? ALL Paras covered under the PEA-PCSB Collective Bargaining Agreement (CBA; contract)

WHAT? A PERC Election is necessary for the Paras of Polk County Public Schools to keep their contract

WHEN? The election will run from May 2nd - May 30th (ALL ballots need to be returned in the mail by May 23rd ensure they are delivered to PERC by the 30th)

<u>WHERE?</u> Ballots will be mailed to your home address on file with Polk County Public Schools. If you do not receive a ballot by May 9th, please email <u>branden.lane@floridaea.org</u>

<u>WHY?</u> As a consequence of SB 256 being passed in 2023, each public sector union that has a membership density below 60% MUST have an election of everyone in the bargaining unit to vote to keep their contract and retain PEA as your certified bargaining agent. Voting YES means your contract stays intact!

<u>Is your contract worth 73 cents?</u> Can your fellow Paras count on you to vote "YES" to keeping your contract? If so, be on the lookout for your mail-in ballot, return it ASAP <u>WITH A STAMP</u>, and ask your colleagues to do the same!

Sample envelope you will see in your mailbox:

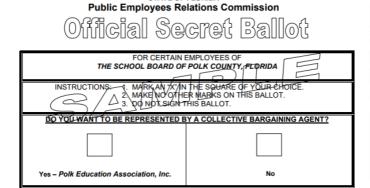
STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION #790 ESPLANACIN 1905 STATE 190 TRILLAHAMSEE, FLORIDA 32398 #990 Ballot Enclosed Personal & Confidential

Sample Instructions:

	PUBLIC EMPLOYEES RELATIONS COMMISSION 4050 ESPLANADE WAY
	TALLAHASSEE, FLORIDA 32399-0950 (850) 488-8641
Relations C	rection by secret ballot, is being conducted under the supervision of the Public Employees immission among eligible voters to determine their desires concerning representation for the collective bargaining with their amployer. A majority of the valid ballots cast will determine the s election.
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Sample ballot:

STATE OF FLORIDA



Sample return envelope (must be mailed back):

PERC 4050 Esplanade Way, Suite 150	
Tallahassee, Florida 32399-0950	
IMPORTANT:	
Your ballot will not be counted unless you sign below.	White was
Signature	PUBLIC EMPLOYEES RELATIONS COMMISSION
Print Name	Office of Elections
	4050 Esplanade Way, Suite 150 Tallahassee, Florida 32399-0950
Eligibility Key № 19950	