Our Vision:

Protect • Educate • Advocate

<u>PROTECT</u>

PEA works to promote excellence in public education. We work to secure professional wages and benefits through bargaining. We provide our members with the support and resources they need to reach their personal and professionals goals through trainings and representation on district committees. Whether our members need representation or advice and support, PEA is as close as their building rep, computer, or phone! We invite you to join. Your involvement strengthens public education.

EDUCATE

We realize that to be successful you need the time and resources to help every child make learning gains or to meet the rigors of your job assignment. PEA lobbies at every level to help ensure that you have what you need and that policy makers understand the positive and negative effect their decisions have on our profession. We speak with local, state, and national elected leaders; as well as district leaders, community leaders, and parents to make sure that the viewpoint of the experts in education and education support, your viewpoint, is heard and understood.

ADVOCATE

When you join PEA you stand alongside teachers and education staff professionals who are imagining a better future for public education and public education employees in Polk County and we work along side you every day to realize that vision.

Our members are our strength! Join us and make a difference! 8/8/2023

Our Leaders

Stephanie Yocum, President

Jim Palmer, Vice President

Kat Nickell, Secretary/Treasurer

PEA Board Of Directors

(Building level representatives elected by the membership)

The members—giving feedback via surveys, building representation, and activism!

PEA Service Unit Directors:

Kevin Moran and Wilfredo Tellado **PEA Secretaries:** Nieves Ramos and Lisa Francoeur

POLK EDUCATION ASSOCIATION

730 East Davidson Street Bartow, Florida 33830

Phone: 863-533-0908 Fax: 863-533-3559 Email: polk@FloridaEA.org



Helping to shape the future of public education.

POLK COUNT)

OLK

Protect

Educate Advocate

Join YOUR Union TODAY!

The only Association that represents you for wages, hours, terms and conditions of employment—Polk Education Association—is here to serve you, so don't miss out and JOIN TODAY! Go to www.polkea.org

Follow this QR Code to PEA's website to "Join PEA."



How much are Union Dues? September 2023-August 2024 dues are:

Teacher- full-time:

- \$60.26 per month– employees paid once a month paying by eDues
- \$30.13 semi-monthly– employees paid twice a month paying by eDues
- \$723.12 per year- annual amount if paying by check

Paraeducator or Secretary- full-time:

- \$30.54 per month– employees paid once a month paying by eDues
- \$15. 27 semi-monthly– employees paid twice a month paying by eDues
- \$366.48 per year- annual amount if paying by check

FREE

Professional Development

For ALL PEA Members!

EARN:

- General In-service Points
- ESE/SWD Points

WE OFFER SUPPORT IN:

- Classroom Management
- Lesson Planning
- Classroom culture
- Exam Prep
- SAOs
- Para Academy with PCPS

Check out the PEA PD Calendar for Specific Dates and Times https://www.polkea.com/calendar

PEA member benefits! They can save you hundreds of dollars!!

• FEA Benefits https://feaweb.org/membercenter/member-benefits/





NEA Benefits
<u>https://www.neamb.com/</u>



Ask a PEA Representative for more benefits info!

PEA's Mission Statement :

The Polk Education Association is the unified driving force working to support a productive learning environment for all.

More about PEA:

PEA Bargains Contracts for all positions covered by the Teacher, Paraeducator, and Education Support Professional (ESP) Collective Bargaining Agreements.

PEA offers FREE trainings to its membership on both professional and personal issues. We offer trainings on topics like classroom management, digital classroom platforms, strategies for teaching ESE students, as well as retirement and student loan forgiveness seminars.

PEA advocates for its members and pro public education policy at all levels of government. We are able to have a direct impact in education policy through our active involvement and lobbying efforts with our state and national affiliates.

PEA's members have a right to representation should trouble strike. This includes \$1 million dollars of liability insurance and attorney representation at no cost when needed.

PEA's Executive Officers and Staff Members are only a phone call away! Our office is in Bartow and we can be in a school building within hours if need be. Our members know that if they have a need for assistance they only need ask!

Magazines offering professional advice and ideas are delivered to your home and you have access to exclusive web sites that provide great information for members. PEA provides local news and up-

