

**Teacher Salary Pay Level Movement 10.24.23 Ratification**

**APPENDIX B – TEACHER SALARY SCHEDULE**

**1. Teacher Salary Increase Allocation (TSIA)- Decompression for Years of Experience**

- **Current GF Schedule w/ Decompression Model for 23-24**

Teacher GF 22-23 Pay Level	Teacher GF 22-23 Years of Experience	23-24 Model for Breaking up Compression Years of Experience	23-24 Model for Breaking up Compression with Pay Level
AAC GF	0-13	AAD GF 0	Base moves to AAD, \$47,500
AAC GF	0-13	1-3	Move 2 levels to AAE
AAC GF	0-13	4-5	Move 3 levels to AAF
AAC GF	0-13	6-7	Move 4 levels to AAG
AAC GF	0-13	8-9	Move 5 levels to AAH
AAC GF	0-13	10-11	Move 6 levels to AAI
AAC GF	0-13	12-13	Move 7 levels to AAJ
AAD GF			Move 7 levels to AAK GF
AAE GF			Move 7 levels to AAL GF
AAF GF... Continue down schedule			Pay Levels AAD GF and down will all move 7 levels on the GF schedule

- **PFP Movement: Currently 0-13 years of experience as of the 22-23 school year.**
- **Current PFP Schedule w/ Decompression Model for 23-24**

Teacher PFP 22-23 Pay Level	Teacher PFP 22-23 Years of Experience	23-24 Model for Breaking up Compression Years of Experience	23-24 Model for Breaking up Compression with Pay Level
AAD PFP	0-13	0	Base stays at AAD
AAD PFP	0-13	1-3	Move 1 level to AAE
AAD PFP	0-13	4-5	Move 2 levels to AAF
AAD PFP	0-13	6-7	Move 3 levels to AAG
AAD PFP	0-13	8-9	Move 4 levels to AAH
AAD PFP	0-13	10-11	Move 5 levels to AAI
AAD PFP	0-13	12-13	Move 6 levels to AAJ
AAE PFP			Move 6 levels to AAK
AAF PFP...			Move 6 levels to AAL...
Continue down schedule			Pay Levels AAE PFP and down will all move 6 levels on the PFP schedule

**Teacher Salary Pay Level Movement 10.24.23 Ratification**

- **Current OTP-SLI Schedule w/ Decompression Model for 23-24**

OT/PT/SLI 22-23 Pay Level	23-24 Proposed Model for Breaking up Compression All OPT employees move 2 levels
BA OPT	Move to BC OPT
BB OPT	Move to BD OPT
BC OPT	Move to BE OPT
BD OPT	Move to BF OPT
BE OPT...	Move to BG OPT...
	Continue down schedule moving 2 levels

**Teacher Salary Pay Level Movement 10.24.23 Ratification**

**Teacher Grandfathered Salary Schedule (196 days)**

(Statutorily mandated for teachers with a Professional Service or Continuing Contract)

<b>Pay Level Teacher Grandfathered</b>	<b>Current 22-23 Bachelor's Degree Base Salary</b>	<b>Proposed 23-24 Bachelor's Degree Base Salary</b>	<b>Proposed 23-24 Master's Degree Add \$3162 to Bachelor's</b>	<b>Proposed 23-24 Specialist Degree Add \$4517 to Bachelor's</b>	<b>Proposed 23-24 Doctorate Degree Add \$6776 to Bachelor's</b>
AAD GF	\$47,500	\$47,500	\$50,662	\$52,017	\$54,276
AAE GF	\$47,737	\$47,887	\$51,049	\$52,404	\$54,663
AAF GF	\$48,044	\$48,194	\$51,356	\$52,711	\$54,970
AAG GF	\$48,351	\$48,501	\$51,663	\$53,018	\$55,277
AAH GF	\$48,658	\$48,808	\$51,970	\$53,325	\$55,584
AAI GF	\$48,965	\$49,115	\$52,277	\$53,632	\$55,891
AAJ GF	\$49,272	\$49,422	\$52,584	\$53,939	\$56,198
AAK GF	\$49,579	\$49,729	\$52,891	\$54,246	\$56,505
AAL GF	\$49,886	\$50,036	\$53,198	\$54,553	\$56,812
AAM GF	\$50,193	\$50,343	\$53,505	\$54,860	\$57,119
AAN GF	\$50,500	\$50,650	\$53,812	\$55,167	\$57,426
AAO GF	\$50,807	\$50,957	\$54,119	\$55,474	\$57,733
AAP GF	\$51,114	\$51,264	\$54,426	\$55,781	\$58,040
AAQ GF	\$51,421	\$51,571	\$54,733	\$56,088	\$58,347
AAR GF	\$51,728	\$51,878	\$55,040	\$56,395	\$58,654
AAS GF	\$52,035	\$52,185	\$55,347	\$56,702	\$58,961
AAT GF	\$52,342	\$52,492	\$55,654	\$57,009	\$59,268
AAU GF	\$52,649	\$52,799	\$55,961	\$57,316	\$59,575
AAV GF	\$52,956	\$53,106	\$56,268	\$57,623	\$59,882
AAW GF	\$53,263	\$53,413	\$56,575	\$57,930	\$60,189
AAX GF	\$53,570	\$53,720	\$56,882	\$58,237	\$60,496
AAZ GF	\$53,877	\$54,027	\$57,189	\$58,544	\$60,803
AAZ GF	\$54,184	\$54,334	\$57,496	\$58,851	\$61,110
ABA GF	\$54,491	\$54,641	\$57,803	\$59,158	\$61,417
ABB GF	\$54,798	\$54,948	\$58,110	\$59,465	\$61,724
ABC GF	\$55,105	\$55,255	\$58,417	\$59,772	\$62,031
ABD GF	\$55,412	\$55,562	\$58,724	\$60,079	\$62,338
ABE GF	\$55,719	\$55,869	\$59,031	\$60,386	\$62,645
ABF GF	\$56,026	\$56,176	\$59,338	\$60,693	\$62,952
ABG GF	\$56,333	\$56,483	\$59,645	\$61,000	\$63,259
ABH GF	\$56,640	\$56,790	\$59,952	\$61,307	\$63,566

Teacher Salary Pay Level Movement 10.24.23 Ratification

Pay Level Teacher Grandfathered	Current 22-23 Bachelor's Degree Base Salary	Proposed 23-24 Bachelor's Degree Base Salary	Proposed 23-24 Master's Degree Add \$3162 to Bachelor's	Proposed 23-24 Specialist Degree Add \$4517 to Bachelor's	Proposed 23-24 Doctorate Degree Add \$6776 to Bachelor's
ABI GF	\$56,947	\$57,097	\$60,259	\$61,614	\$63,873
ABJ GF	\$57,254	\$57,404	\$60,566	\$61,921	\$64,180
ABK GF	\$57,561	\$57,711	\$60,873	\$62,228	\$64,487
ABL GF	\$57,868	\$58,018	\$61,180	\$62,535	\$64,794
ABM GF	\$58,175	\$58,325	\$61,487	\$62,842	\$65,101
ABN GF	\$58,482	\$58,632	\$61,794	\$63,149	\$65,408
ABO GF	\$58,789	\$58,939	\$62,101	\$63,456	\$65,715
ABP GF	\$59,096	\$59,246	\$62,408	\$63,763	\$66,022
ABQ GF	\$59,403	\$59,553	\$62,715	\$64,070	\$66,329
ABR GF	\$59,710	\$59,860	\$63,022	\$64,377	\$66,636
ABS GF	\$60,017	\$60,167	\$63,329	\$64,684	\$66,943
ABT GF	\$60,324	\$60,474	\$63,636	\$64,991	\$67,250
ABU GF	\$60,631	\$60,781	\$63,943	\$65,298	\$67,557
ABV GF	\$60,938	\$61,088	\$64,250	\$65,605	\$67,864
ABW GF	\$61,245	\$61,395	\$64,557	\$65,912	\$68,171
ABX GF	\$61,552	\$61,702	\$64,864	\$66,219	\$68,478
ABY GF	\$61,859	\$62,009	\$65,171	\$66,526	\$68,785
ABZ GF	\$62,166	\$62,316	\$65,478	\$66,833	\$69,092
ACA GF	\$62,473	\$62,623	\$65,785	\$67,140	\$69,399
ACB GF	\$62,780	\$62,930	\$66,092	\$67,447	\$69,706
ACC GF	\$63,087	\$63,237	\$66,399	\$67,754	\$70,013
ACD GF	\$63,394	\$63,544	\$66,706	\$68,061	\$70,320
ACE GF	\$63,701	\$63,851	\$67,013	\$68,368	\$70,627
ACF GF	\$64,008	\$64,158	\$67,320	\$68,675	\$70,934
ACG GF	\$64,315	\$64,465	\$67,627	\$68,982	\$71,241
ACH GF	\$64,622	\$64,772	\$67,934	\$69,289	\$71,548
ACI GF	\$64,929	\$65,079	\$68,241	\$69,596	\$71,855
ACJ GF	\$65,236	\$65,386	\$68,548	\$69,903	\$72,162
ACK GF	\$65,543	\$65,693	\$68,855	\$70,210	\$72,469
ACL GF	\$65,850	\$66,000	\$69,162	\$70,517	\$72,776
ACM GF	\$66,157	\$66,307	\$69,469	\$70,824	\$73,083

Teacher Salary Pay Level Movement 10.24.23 Ratification

<b>Pay Level Teacher Grandfathered</b>	<b>Current 22-23 Bachelor's Degree Base Salary</b>	<b>Proposed 23-24 Bachelor's Degree Base Salary</b>	<b>Proposed 23-24 Master's Degree Add \$3162 to Bachelor's</b>	<b>Proposed 23-24 Specialist Degree Add \$4517 to Bachelor's</b>	<b>Proposed 23-24 Doctorate Degree Add \$6776 to Bachelor's</b>
ACN GF	\$66,464	<u>\$66,614</u>	<u>\$69,776</u>	<u>\$71,131</u>	<u>\$73,390</u>
ACO GF	\$66,771	<u>\$66,921</u>	<u>\$70,083</u>	<u>\$71,438</u>	<u>\$73,697</u>
ACP GF	\$67,078	<u>\$67,228</u>	<u>\$70,390</u>	<u>\$71,745</u>	<u>\$74,004</u>
ACQ GF	\$67,385	<u>\$67,535</u>	<u>\$70,697</u>	<u>\$72,052</u>	<u>\$74,311</u>
ACR GF	\$67,692	<u>\$67,842</u>	<u>\$71,004</u>	<u>\$72,359</u>	<u>\$74,618</u>
ACS GF	\$67,999	<u>\$68,149</u>	<u>\$71,311</u>	<u>\$72,666</u>	<u>\$74,925</u>
ACT GF	\$68,306	<u>\$68,456</u>	<u>\$71,618</u>	<u>\$72,973</u>	<u>\$75,232</u>
ACU GF	\$68,613	<u>\$68,763</u>	<u>\$71,925</u>	<u>\$73,280</u>	<u>\$75,539</u>
ACV GF	\$68,920	<u>\$69,070</u>	<u>\$72,232</u>	<u>\$73,587</u>	<u>\$75,846</u>
ACW GF	\$69,227	<u>\$69,377</u>	<u>\$72,539</u>	<u>\$73,894</u>	<u>\$76,153</u>
ACX GF	\$69,534	<u>\$69,684</u>	<u>\$72,846</u>	<u>\$74,201</u>	<u>\$76,460</u>
ACY GF	\$69,841	<u>\$69,991</u>	<u>\$73,153</u>	<u>\$74,508</u>	<u>\$76,767</u>
ACZ GF	\$70,148	<u>\$70,298</u>	<u>\$73,460</u>	<u>\$74,815</u>	<u>\$77,074</u>
<b><u>ADA GF</u></b>		<u>\$70,605</u>	<u>\$73,767</u>	<u>\$75,122</u>	<u>\$77,381</u>
<b><u>ADB GF</u></b>		<u>\$70,912</u>	<u>\$74,074</u>	<u>\$75,429</u>	<u>\$77,688</u>
<b><u>ADC GF</u></b>		<u>\$71,219</u>	<u>\$74,381</u>	<u>\$75,736</u>	<u>\$77,995</u>
<b><u>ADD GF</u></b>		<u>\$71,526</u>	<u>\$74,688</u>	<u>\$76,043</u>	<u>\$78,302</u>
<b><u>ADE GF</u></b>		<u>\$71,833</u>	<u>\$74,995</u>	<u>\$76,350</u>	<u>\$78,609</u>
<b><u>ADF GF</u></b>		<u>\$72,140</u>	<u>\$75,302</u>	<u>\$76,657</u>	<u>\$78,916</u>
<b><u>ADG GF</u></b>		<u>\$72,447</u>	<u>\$75,609</u>	<u>\$76,964</u>	<u>\$79,223</u>

**Teacher Salary Pay Level Movement 10.24.23 Ratification**

**Dean (Administrative Assistant) Grandfathered Pay Schedule:** This pay schedule includes \$2500 added into the teacher base salary to account for the \$2500 supplement historically paid from Teacher Appendix C which is being moved to the base salary (changed Fall 2023).

<b>Proposed Pay Level Dean (Admin. Asst.) Grandfathered</b>	<b>Proposed 23-24 Dean (Admin Asst) Bachelor's Degree Base Salary</b>	<b>Proposed 23-24 Master's Degree Add \$3162 to Dean Bachelor's</b>	<b>Proposed 23-24 Specialist Degree Add \$4517 to Dean Bachelor's</b>	<b>Proposed 23-24 Doctorate Degree Add \$6776 to Dean Bachelor's</b>
<b>AA</b>	<b>\$50,000</b>	<b>\$53,162</b>	<b>\$54,517</b>	<b>\$56,776</b>
<b>AAE GF</b>	<b>\$50,387</b>	<b>\$53,549</b>	<b>\$54,904</b>	<b>\$57,163</b>
<b>AAF GF</b>	<b>\$50,694</b>	<b>\$53,856</b>	<b>\$55,211</b>	<b>\$57,470</b>
<b>AAG GF</b>	<b>\$51,001</b>	<b>\$54,163</b>	<b>\$55,518</b>	<b>\$57,777</b>
<b>AAH GF</b>	<b>\$51,308</b>	<b>\$54,470</b>	<b>\$55,825</b>	<b>\$58,084</b>
<b>AAI GF</b>	<b>\$51,615</b>	<b>\$54,777</b>	<b>\$56,132</b>	<b>\$58,391</b>
<b>AAJ GF</b>	<b>\$51,922</b>	<b>\$55,084</b>	<b>\$56,439</b>	<b>\$58,698</b>
<b>AAK GF</b>	<b>\$52,229</b>	<b>\$55,391</b>	<b>\$56,746</b>	<b>\$59,005</b>
<b>AAL GF</b>	<b>\$52,536</b>	<b>\$55,698</b>	<b>\$57,053</b>	<b>\$59,312</b>
<b>AAM GF</b>	<b>\$52,843</b>	<b>\$56,005</b>	<b>\$57,360</b>	<b>\$59,619</b>
<b>AAN GF</b>	<b>\$53,150</b>	<b>\$56,312</b>	<b>\$57,667</b>	<b>\$59,926</b>
<b>AAO GF</b>	<b>\$53,457</b>	<b>\$56,619</b>	<b>\$57,974</b>	<b>\$60,233</b>
<b>AAP GF</b>	<b>\$53,764</b>	<b>\$56,926</b>	<b>\$58,281</b>	<b>\$60,540</b>
<b>AAQ GF</b>	<b>\$54,071</b>	<b>\$57,233</b>	<b>\$58,588</b>	<b>\$60,847</b>
<b>AAR GF</b>	<b>\$54,378</b>	<b>\$57,540</b>	<b>\$58,895</b>	<b>\$61,154</b>
<b>AAS GF</b>	<b>\$54,685</b>	<b>\$57,847</b>	<b>\$59,202</b>	<b>\$61,461</b>
<b>AAT GF</b>	<b>\$54,992</b>	<b>\$58,154</b>	<b>\$59,509</b>	<b>\$61,768</b>
<b>AAU GF</b>	<b>\$55,299</b>	<b>\$58,461</b>	<b>\$59,816</b>	<b>\$62,075</b>
<b>AAV GF</b>	<b>\$55,606</b>	<b>\$58,768</b>	<b>\$60,123</b>	<b>\$62,382</b>
<b>AAW GF</b>	<b>\$55,913</b>	<b>\$59,075</b>	<b>\$60,430</b>	<b>\$62,689</b>
<b>AAX GF</b>	<b>\$56,220</b>	<b>\$59,382</b>	<b>\$60,737</b>	<b>\$62,996</b>
<b>AAZ GF</b>	<b>\$56,527</b>	<b>\$59,689</b>	<b>\$61,044</b>	<b>\$63,303</b>
<b>ABA GF</b>	<b>\$56,834</b>	<b>\$59,996</b>	<b>\$61,351</b>	<b>\$63,610</b>
<b>ABA GF</b>	<b>\$57,141</b>	<b>\$60,303</b>	<b>\$61,658</b>	<b>\$63,917</b>
<b>ABB GF</b>	<b>\$57,448</b>	<b>\$60,610</b>	<b>\$61,965</b>	<b>\$64,224</b>
<b>ABC GF</b>	<b>\$57,755</b>	<b>\$60,917</b>	<b>\$62,272</b>	<b>\$64,531</b>
<b>ABD GF</b>	<b>\$58,062</b>	<b>\$61,224</b>	<b>\$62,579</b>	<b>\$64,838</b>
<b>ABE GF</b>	<b>\$58,369</b>	<b>\$61,531</b>	<b>\$62,886</b>	<b>\$65,145</b>
<b>ABF GF</b>	<b>\$58,676</b>	<b>\$61,838</b>	<b>\$63,193</b>	<b>\$65,452</b>
<b>ABG GF</b>	<b>\$58,983</b>	<b>\$62,145</b>	<b>\$63,500</b>	<b>\$65,759</b>
<b>ABH GF</b>	<b>\$59,290</b>	<b>\$62,452</b>	<b>\$63,807</b>	<b>\$66,066</b>



Teacher Salary Pay Level Movement 10.24.23 Ratification

<b>Proposed Pay Level Dean (Admin. Asst.) Grandfathered</b>	<b>Proposed 23-24 Dean (Admin Asst) Bachelor's Degree Base Salary</b>	<b>Proposed 23-24 Master's Degree Add \$3162 to Dean Bachelor's</b>	<b>Proposed 23-24 Specialist Degree Add \$4517 to Dean Bachelor's</b>	<b>Proposed 23-24 Doctorate Degree Add \$6776 to Dean Bachelor's</b>
<b>ABI GF</b>	<b>\$59,597</b>	<b>\$62,759</b>	<b>\$64,114</b>	<b>\$66,373</b>
<b>ABJ GF</b>	<b>\$59,904</b>	<b>\$63,066</b>	<b>\$64,421</b>	<b>\$66,680</b>
<b>ABK GF</b>	<b>\$60,211</b>	<b>\$63,373</b>	<b>\$64,728</b>	<b>\$66,987</b>
<b>ABL GF</b>	<b>\$60,518</b>	<b>\$63,680</b>	<b>\$65,035</b>	<b>\$67,294</b>
<b>ABM GF</b>	<b>\$60,825</b>	<b>\$63,987</b>	<b>\$65,342</b>	<b>\$67,601</b>
<b>ABN GF</b>	<b>\$61,132</b>	<b>\$64,294</b>	<b>\$65,649</b>	<b>\$67,908</b>
<b>ABO GF</b>	<b>\$61,439</b>	<b>\$64,601</b>	<b>\$65,956</b>	<b>\$68,215</b>
<b>ABP GF</b>	<b>\$61,746</b>	<b>\$64,908</b>	<b>\$66,263</b>	<b>\$68,522</b>
<b>ABQ GF</b>	<b>\$62,053</b>	<b>\$65,215</b>	<b>\$66,570</b>	<b>\$68,829</b>
<b>ABR GF</b>	<b>\$62,360</b>	<b>\$65,522</b>	<b>\$66,877</b>	<b>\$69,136</b>
<b>ABS GF</b>	<b>\$62,667</b>	<b>\$65,829</b>	<b>\$67,184</b>	<b>\$69,443</b>
<b>ABT GF</b>	<b>\$62,974</b>	<b>\$66,136</b>	<b>\$67,491</b>	<b>\$69,750</b>
<b>ABU GF</b>	<b>\$63,281</b>	<b>\$66,443</b>	<b>\$67,798</b>	<b>\$70,057</b>
<b>ABV GF</b>	<b>\$63,588</b>	<b>\$66,750</b>	<b>\$68,105</b>	<b>\$70,364</b>
<b>ABW GF</b>	<b>\$63,895</b>	<b>\$67,057</b>	<b>\$68,412</b>	<b>\$70,671</b>
<b>ABX GF</b>	<b>\$64,202</b>	<b>\$67,364</b>	<b>\$68,719</b>	<b>\$70,978</b>
<b>ABY GF</b>	<b>\$64,509</b>	<b>\$67,671</b>	<b>\$69,026</b>	<b>\$71,285</b>
<b>ABZ GF</b>	<b>\$64,816</b>	<b>\$67,978</b>	<b>\$69,333</b>	<b>\$71,592</b>
<b>ACA GF</b>	<b>\$65,123</b>	<b>\$68,285</b>	<b>\$69,640</b>	<b>\$71,899</b>
<b>ACB GF</b>	<b>\$65,430</b>	<b>\$68,592</b>	<b>\$69,947</b>	<b>\$72,206</b>
<b>ACC GF</b>	<b>\$65,737</b>	<b>\$68,899</b>	<b>\$70,254</b>	<b>\$72,513</b>
<b>ACD GF</b>	<b>\$66,044</b>	<b>\$69,206</b>	<b>\$70,561</b>	<b>\$72,820</b>
<b>ACE GF</b>	<b>\$66,351</b>	<b>\$69,513</b>	<b>\$70,868</b>	<b>\$73,127</b>
<b>ACF GF</b>	<b>\$66,658</b>	<b>\$69,820</b>	<b>\$71,175</b>	<b>\$73,434</b>
<b>ACG GF</b>	<b>\$66,965</b>	<b>\$70,127</b>	<b>\$71,482</b>	<b>\$73,741</b>
<b>ACH GF</b>	<b>\$67,272</b>	<b>\$70,434</b>	<b>\$71,789</b>	<b>\$74,048</b>
<b>ACI GF</b>	<b>\$67,579</b>	<b>\$70,741</b>	<b>\$72,096</b>	<b>\$74,355</b>
<b>ACJ GF</b>	<b>\$67,886</b>	<b>\$71,048</b>	<b>\$72,403</b>	<b>\$74,662</b>
<b>ACK GF</b>	<b>\$68,193</b>	<b>\$71,355</b>	<b>\$72,710</b>	<b>\$74,969</b>
<b>ACL GF</b>	<b>\$68,500</b>	<b>\$71,662</b>	<b>\$73,017</b>	<b>\$75,276</b>
<b>ACM GF</b>	<b>\$68,807</b>	<b>\$71,969</b>	<b>\$73,324</b>	<b>\$75,583</b>

Teacher Salary Pay Level Movement 10.24.23 Ratification

<b>Proposed Pay Level Dean (Admin. Asst.) Grandfathered</b>	<b>Proposed 23-24 Dean (Admin Asst) Bachelor's Degree Base Salary</b>	<b>Proposed 23-24 Master's Degree Add \$3162 to Dean Bachelor's</b>	<b>Proposed 23-24 Specialist Degree Add \$4517 to Dean Bachelor's</b>	<b>Proposed 23-24 Doctorate Degree Add \$6776 to Dean Bachelor's</b>
<b><u>ACN GF</u></b>	<b><u>\$69,114</u></b>	<b><u>\$72,276</u></b>	<b><u>\$73,631</u></b>	<b><u>\$75,890</u></b>
<b><u>ACO GF</u></b>	<b><u>\$69,421</u></b>	<b><u>\$72,583</u></b>	<b><u>\$73,938</u></b>	<b><u>\$76,197</u></b>
<b><u>ACP GF</u></b>	<b><u>\$69,728</u></b>	<b><u>\$72,890</u></b>	<b><u>\$74,245</u></b>	<b><u>\$76,504</u></b>
<b><u>ACQ GF</u></b>	<b><u>\$70,035</u></b>	<b><u>\$73,197</u></b>	<b><u>\$74,552</u></b>	<b><u>\$76,811</u></b>
<b><u>ACR GF</u></b>	<b><u>\$70,342</u></b>	<b><u>\$73,504</u></b>	<b><u>\$74,859</u></b>	<b><u>\$77,118</u></b>
<b><u>ACS GF</u></b>	<b><u>\$70,649</u></b>	<b><u>\$73,811</u></b>	<b><u>\$75,166</u></b>	<b><u>\$77,425</u></b>
<b><u>ACT GF</u></b>	<b><u>\$70,956</u></b>	<b><u>\$74,118</u></b>	<b><u>\$75,473</u></b>	<b><u>\$77,732</u></b>
<b><u>ACU GF</u></b>	<b><u>\$71,263</u></b>	<b><u>\$74,425</u></b>	<b><u>\$75,780</u></b>	<b><u>\$78,039</u></b>
<b><u>ACV GF</u></b>	<b><u>\$71,570</u></b>	<b><u>\$74,732</u></b>	<b><u>\$76,087</u></b>	<b><u>\$78,346</u></b>
<b><u>ACW GF</u></b>	<b><u>\$71,877</u></b>	<b><u>\$75,039</u></b>	<b><u>\$76,394</u></b>	<b><u>\$78,653</u></b>
<b><u>ACX GF</u></b>	<b><u>\$72,184</u></b>	<b><u>\$75,346</u></b>	<b><u>\$76,701</u></b>	<b><u>\$78,960</u></b>
<b><u>ACY GF</u></b>	<b><u>\$72,491</u></b>	<b><u>\$75,653</u></b>	<b><u>\$77,008</u></b>	<b><u>\$79,267</u></b>
<b><u>ACZ GF</u></b>	<b><u>\$72,798</u></b>	<b><u>\$75,960</u></b>	<b><u>\$77,315</u></b>	<b><u>\$79,574</u></b>
<b><u>ADA GF</u></b>	<b><u>\$73,105</u></b>	<b><u>\$76,267</u></b>	<b><u>\$77,622</u></b>	<b><u>\$79,881</u></b>
<b><u>ADB GF</u></b>	<b><u>\$73,412</u></b>	<b><u>\$76,574</u></b>	<b><u>\$77,929</u></b>	<b><u>\$80,188</u></b>
<b><u>ADC GF</u></b>	<b><u>\$73,719</u></b>	<b><u>\$76,881</u></b>	<b><u>\$78,236</u></b>	<b><u>\$80,495</u></b>
<b><u>ADD GF</u></b>	<b><u>\$74,026</u></b>	<b><u>\$77,188</u></b>	<b><u>\$78,543</u></b>	<b><u>\$80,802</u></b>
<b><u>ADE GF</u></b>	<b><u>\$74,333</u></b>	<b><u>\$77,495</u></b>	<b><u>\$78,850</u></b>	<b><u>\$81,109</u></b>
<b><u>ADF GF</u></b>	<b><u>\$74,640</u></b>	<b><u>\$77,802</u></b>	<b><u>\$79,157</u></b>	<b><u>\$81,416</u></b>
<b><u>ADG GF</u></b>	<b><u>\$74,947</u></b>	<b><u>\$78,109</u></b>	<b><u>\$79,464</u></b>	<b><u>\$81,723</u></b>



**Teacher Salary Pay Level Movement 10.24.23 Ratification**

**Teacher Performance Salary Schedule Initial Placement Matrix**

This Matrix is only for the initial placement of teachers based upon their credited years of experience on the Teacher Performance Salary Schedule below.

Initial Placement for Teacher Pay for Performance Schedule for Teachers Hired/Rehired on and after July 1, 2021.

**Initial Placement for New Hire Teacher Pay for Performance Salary Schedule**

<b>Initial Placement for New Hires based on Years of Verified Experience 2022-2023</b>	<b>Pay Level</b>	<b><u>Initial Placement for New Hires based on Years of Verified Experience 2023-2024</u></b>	<b><u>Pay Level</u></b>
0-12	AAĐ	<u>0</u>	<u>AAĐ</u>
0-12	AAĐ	<u>1-3</u>	<u>AAE</u>
0-12	AAĐ	<u>4-5</u>	<u>AAF</u>
0-12	AAĐ	<u>6-7</u>	<u>AAG</u>
0-12	AAĐ	<u>8-9</u>	<u>AAH</u>
0-12	AAĐ	<u>10-11</u>	<u>AAI</u>
13	AAE	<u>12-13</u>	<u>AAJ</u>
14	AAF	<u>14</u>	<u>AAK</u>
15	AAI	<u>15</u>	<u>AAM</u>
16	AAK	<u>16</u>	<u>AAO</u>
17	AAM	<u>17</u>	<u>AAQ</u>
18	AAO	<u>18</u>	<u>AAS</u>
19	AAQ	<u>19</u>	<u>AAU</u>
20	AAS	<u>20</u>	<u>AAW</u>
21	AAU	<u>21</u>	<u>AAZ</u>
22	AAW	<u>22</u>	<u>ABA</u>
23	AAZ	<u>23</u>	<u>ABC</u>
24	ABA	<u>24</u>	<u>ABE</u>
25	ABC	<u>25</u>	<u>ABG</u>

**Teacher Salary Pay Level Movement 10.24.23 Ratification**

26	ABE	<u>26</u>	<u>ABI</u>
27	ABG	<u>27</u>	<u>ABK</u>
28	ABI	<u>28</u>	<u>ABM</u>
29	ABK	<u>29</u>	<u>ABO</u>
30	ABM	<u>30</u>	<u>ABQ</u>
31	ABO	<u>31</u>	<u>ABS</u>
32	ABQ	<u>32</u>	<u>ABU</u>
33	ABS	<u>33</u>	<u>ABW</u>
34	ABU	<u>34</u>	<u>ABY</u>
35	ABW	<u>35</u>	<u>ACA</u>
36+	ABY	<u>36+</u>	<u>ACC</u>

Teacher Salary Pay Level Movement 10.24.23 Ratification

Teacher Performance Salary Schedule (196 days):

Annual Contract Teacher Pay for Performance Salary Schedule

Pay Level Teacher PFP	Current 22-23 Bachelor's Degree Base Salary	Proposed 23-24 Teacher PFP Bachelor's Degree Base Salary
AAD PFP	\$47,500	\$47,500
AAE PFP	\$47,737	\$47,887
AAF PFP	\$48,044	\$48,194
AAG PFP	\$48,351	\$48,501
AAH PFP	\$48,658	\$48,808
AAI PFP	\$48,965	\$49,115
AAJ PFP	\$49,272	\$49,422
AAK PFP	\$49,579	\$49,729
AAL PFP	\$49,886	\$50,036
AAM PFP	\$50,193	\$50,343
AAN PFP	\$50,500	\$50,650
AAO PFP	\$50,807	\$50,957
AAP PFP	\$51,114	\$51,264
AAQ PFP	\$51,421	\$51,571
AAR PFP	\$51,728	\$51,878
AAS PFP	\$52,035	\$52,185
AAT PFP	\$52,342	\$52,492
AAU PFP	\$52,649	\$52,799
AAV PFP	\$52,956	\$53,106
AAW PFP	\$53,263	\$53,413
AAX PFP	\$53,570	\$53,720
AAZ PFP	\$53,877	\$54,027
ABA PFP	\$54,184	\$54,334
ABB PFP	\$54,491	\$54,641
ABB PFP	\$54,798	\$54,948
ABC PFP	\$55,105	\$55,255
ABD PFP	\$55,412	\$55,562
ABE PFP	\$55,719	\$55,869
ABF PFP	\$56,026	\$56,176
ABG PFP	\$56,333	\$56,483
ABH PFP	\$56,640	\$56,790

Pay Level Teacher PFP	Current 22-23 Bachelor's Degree Base Salary	Proposed 23-24 Teacher PFP Bachelor's Degree Base Salary
ABI PFP	\$56,947	\$57,097
ABJ PFP	\$57,254	\$57,404
ABK PFP	\$57,561	\$57,711
ABL PFP	\$57,868	\$58,018
ABM PFP	\$58,175	\$58,325
ABN PFP	\$58,482	\$58,632
ABO PFP	\$58,789	\$58,939
ABP PFP	\$59,096	\$59,246
ABQ PFP	\$59,403	\$59,553
ABR PFP	\$59,710	\$59,860
ABS PFP	\$60,017	\$60,167
ABT PFP	\$60,324	\$60,474
ABU PFP	\$60,631	\$60,781
ABV PFP	\$60,938	\$61,088
ABW PFP	\$61,245	\$61,395
ABX PFP	\$61,552	\$61,702
ABY PFP	\$61,859	\$62,009
ABZ PFP	\$62,166	\$62,316
ACA PFP	\$62,473	\$62,623
ACB PFP	\$62,780	\$62,930
ACC PFP	\$63,087	\$63,237
ACD PFP	\$63,394	\$63,544
ACE PFP	\$63,701	\$63,851
ACF PFP	\$64,008	\$64,158
ACG PFP	\$64,315	\$64,465
ACH PFP	\$64,622	\$64,772
ACI PFP	\$64,929	\$65,079
ACJ PFP	\$65,236	\$65,386
ACK PFP	\$65,543	\$65,693
ACL PFP	\$65,850	\$66,000
ACM PFP	\$66,157	\$66,307

Teacher Salary Pay Level Movement 10.24.23 Ratification

<b>Pay Level Teacher PFP</b>	<b>Current 22-23 Bachelor's Degree Base Salary</b>	<b>Proposed 23-24 Teacher PFP Bachelor's Degree Base Salary</b>
ACN PFP	<del>\$66,464</del>	<u>\$66,614</u>
ACO PFP	<del>\$66,771</del>	<u>\$66,921</u>
ACP PFP	<del>\$67,078</del>	<u>\$67,228</u>
ACQ PFP	<del>\$67,385</del>	<u>\$67,535</u>
ACR PFP	<del>\$67,692</del>	<u>\$67,842</u>
ACS PFP	<del>\$67,999</del>	<u>\$68,149</u>
ACT PFP	<del>\$68,306</del>	<u>\$68,456</u>
ACU PFP	<del>\$68,613</del>	<u>\$68,763</u>
ACV PFP	<del>\$68,920</del>	<u>\$69,070</u>
ACW PFP	<del>\$69,227</del>	<u>\$69,377</u>
ACX PFP	<del>\$69,534</del>	<u>\$69,684</u>
ACY PFP	<del>\$69,841</del>	<u>\$69,991</u>
ACZ PFP	<del>\$70,148</del>	<u>\$70,298</u>
<b><u>ADA PFP</u></b>		<u>\$70,605</u>
<b><u>ADB PFP</u></b>		<u>\$70,912</u>
<b><u>ADC PFP</u></b>		<u>\$71,219</u>
<b><u>ADD PFP</u></b>		<u>\$71,526</u>
<b><u>ADE PFP</u></b>		<u>\$71,833</u>
<b><u>ADF PFP</u></b>		<u>\$72,140</u>
<b><u>ADG PFP</u></b>		<u>\$72,447</u>

**Teacher Salary Pay Level Movement 10.24.23 Ratification**

**Dean (Administrative Assistant) PFP Pay Schedule:** This pay schedule includes \$2500 added into the teacher base salary to account for the \$2500 supplement historically paid from Teacher Appendix C which is being moved to the base salary (changed Fall 2023).

<b>Proposed Pay Level Dean (Admin. Asst.) PFP</b>	<b>Proposed 23-24 Dean (Admin Asst) Bachelor's Degree Base Salary</b>	<b>Proposed Pay Level Dean (Admin. Asst.) PFP</b>	<b>Proposed 23-24 Dean (Admin Asst) Bachelor's Degree Base Salary</b>	<b>Proposed Pay Level Dean (Admin. Asst.) PFP</b>	<b>Proposed 23-24 Dean (Admin Asst) Bachelor's Degree Base Salary</b>
<u>AA</u> PFP	\$50,000	<u>AB</u> PFP	\$59,597	<u>AC</u> PFP	\$69,114
<u>AAE</u> PFP	\$50,387	<u>ABJ</u> PFP	\$59,904	<u>ACO</u> PFP	\$69,421
<u>AAF</u> PFP	\$50,694	<u>ABK</u> PFP	\$60,211	<u>ACP</u> PFP	\$69,728
<u>AAG</u> PFP	\$51,001	<u>ABL</u> PFP	\$60,518	<u>ACQ</u> PFP	\$70,035
<u>AAH</u> PFP	\$51,308	<u>ABM</u> PFP	\$60,825	<u>ACR</u> PFP	\$70,342
<u>AAI</u> PFP	\$51,615	<u>ABN</u> PFP	\$61,132	<u>ACS</u> PFP	\$70,649
<u>AAJ</u> PFP	\$51,922	<u>ABO</u> PFP	\$61,439	<u>ACT</u> PFP	\$70,956
<u>AAK</u> PFP	\$52,229	<u>ABP</u> PFP	\$61,746	<u>ACU</u> PFP	\$71,263
<u>AAL</u> PFP	\$52,536	<u>ABQ</u> PFP	\$62,053	<u>ACV</u> PFP	\$71,570
<u>AAM</u> PFP	\$52,843	<u>ABR</u> PFP	\$62,360	<u>ACW</u> PFP	\$71,877
<u>AAN</u> PFP	\$53,150	<u>ABS</u> PFP	\$62,667	<u>ACX</u> PFP	\$72,184
<u>AAO</u> PFP	\$53,457	<u>ABT</u> PFP	\$62,974	<u>ACY</u> PFP	\$72,491
<u>AAP</u> PFP	\$53,764	<u>ABU</u> PFP	\$63,281	<u>ACZ</u> PFP	\$72,798
<u>AAQ</u> PFP	\$54,071	<u>ABV</u> PFP	\$63,588	<u>ADA</u> PFP	\$73,105
<u>AAR</u> PFP	\$54,378	<u>ABW</u> PFP	\$63,895	<u>ADB</u> PFP	\$73,412
<u>AAS</u> PFP	\$54,685	<u>ABX</u> PFP	\$64,202	<u>ADC</u> PFP	\$73,719
<u>AAT</u> PFP	\$54,992	<u>ABY</u> PFP	\$64,509	<u>ADD</u> PFP	\$74,026
<u>AAU</u> PFP	\$55,299	<u>ABZ</u> PFP	\$64,816	<u>ADE</u> PFP	\$74,333
<u>AAV</u> PFP	\$55,606	<u>ACA</u> PFP	\$65,123	<u>ADF</u> PFP	\$74,640
<u>AAW</u> PFP	\$55,913	<u>ACB</u> PFP	\$65,430	<u>ADG</u> PFP	\$74,947
<u>AAX</u> PFP	\$56,220	<u>ACC</u> PFP	\$65,737		
<u>AAZ</u> PFP	\$56,527	<u>ACD</u> PFP	\$66,044		
<u>ABA</u> PFP	\$57,141	<u>ACE</u> PFP	\$66,351		
<u>ABB</u> PFP	\$57,448	<u>ACF</u> PFP	\$66,658		
<u>ABC</u> PFP	\$57,755	<u>ACG</u> PFP	\$66,965		
<u>ABD</u> PFP	\$58,062	<u>ACH</u> PFP	\$67,272		
<u>ABE</u> PFP	\$58,369	<u>ACI</u> PFP	\$67,579		
<u>ABF</u> PFP	\$58,676	<u>ACJ</u> PFP	\$67,886		
<u>ABG</u> PFP	\$58,983	<u>ACK</u> PFP	\$68,193		
<u>ABH</u> PFP	\$59,290	<u>ACL</u> PFP	\$68,500		
		<u>ACM</u> PFP	\$68,807		

## **Teacher Salary Pay Level Movement 10.24.23 Ratification**

### **ADVANCED DEGREES**

For employees paid on the Teacher Salary Schedule, the compensation for a credited Advanced Degree shall be added to their assigned pay level and be a part of their permanent base pay unless earned after June 30, 2011. For all advanced degrees earned after June 30, 2011, and for employees hired after June 30, 2011, the additional compensation for a credited advanced degree will be paid as a supplement. Advanced degree pay is part of an employee's daily rate of pay calculation when employees are contracted for additional days or hours.

#### **Advanced Degree Supplements-**

On July 1, 2022, advanced degrees will improve to the following:

- Masters: \$3162
- ⊖ Specialist: \$4517
- ⊖ Doctorate: \$6776

### **STUDENT SERVICES GRANDFATHERED SALARY SCHEDULE (216-day Work Schedule)**

(Statutorily mandated for Psychologists, school counselors, mental health counselors, mental health facilitators, social workers, and speech language pathologists with a Professional Services or Continuing Contract)

Pay levels on the Student Services Grandfathered Salary Schedule are based on the corresponding Teacher Grandfathered Salary Schedule pay levels, with Master's Degree and on a 216-day work schedule.

Per Article 22, employees on Student Services can flex down to a 196-day contract, so the 196-day flex down schedule has been added for clarification. The base salaries for both Student Services GF and PFP include the \$3162 Master's Supplement.

***Note: \$3162 Master's Degree Supplement is built into the Student Services Salary Schedule.***



Teacher Salary Pay Level Movement 10.24.23 Ratification

Student Serviced Grandfathered Salary Schedule

<b>Pay Level</b>	<b>Current 22-23 196-Day Student Services Grandfathered</b>	<b>Current 22-23 216-Day Student Services Grandfathered</b>	<b>Proposed 23-24 196-Day Student Services Grandfathered</b>	<b>Proposed 23-24 216-Day Student Services Grandfathered</b>
AAD GF	\$50,662	\$55,832	\$50,662	\$55,832
AAE GF	\$50,899	\$56,093	\$51,049	\$56,258
AAF GF	\$51,206	\$56,431	\$51,356	\$56,596
AAG GF	\$51,513	\$56,769	\$51,663	\$56,935
AAH GF	\$51,820	\$57,108	\$51,970	\$57,273
AAI GF	\$52,127	\$57,446	\$52,277	\$57,611
AAJ GF	\$52,434	\$57,784	\$52,584	\$57,950
AAK GF	\$52,741	\$58,123	\$52,891	\$58,288
AAL GF	\$53,048	\$58,461	\$53,198	\$58,626
AAM GF	\$53,355	\$58,799	\$53,505	\$58,965
AAN GF	\$53,662	\$59,138	\$53,812	\$59,303
AAO GF	\$53,969	\$59,476	\$54,119	\$59,641
AAP GF	\$54,276	\$59,814	\$54,426	\$59,980
AAQ GF	\$54,583	\$60,153	\$54,733	\$60,318
AAR GF	\$54,890	\$60,491	\$55,040	\$60,656
AAS GF	\$55,197	\$60,829	\$55,347	\$60,995
AAT GF	\$55,504	\$61,168	\$55,654	\$61,333
AAU GF	\$55,811	\$61,506	\$55,961	\$61,671
AAV GF	\$56,118	\$61,844	\$56,268	\$62,010
AAW GF	\$56,425	\$62,183	\$56,575	\$62,348
AAX GF	\$56,732	\$62,521	\$56,882	\$62,686
AAZ GF	\$57,039	\$62,859	\$57,189	\$63,025
ABA GF	\$57,346	\$63,198	\$57,496	\$63,363
ABA GF	\$57,653	\$63,536	\$57,803	\$63,701
ABB GF	\$57,960	\$63,874	\$58,110	\$64,040
ABC GF	\$58,267	\$64,213	\$58,417	\$64,378
ABD GF	\$58,574	\$64,551	\$58,724	\$64,716
ABE GF	\$58,881	\$64,889	\$59,031	\$65,055
ABF GF	\$59,188	\$65,228	\$59,338	\$65,393
ABG GF	\$59,495	\$65,566	\$59,645	\$65,731
ABH GF	\$59,802	\$65,904	\$59,952	\$66,070

Teacher Salary Pay Level Movement 10.24.23 Ratification

<b>Pay Level Student Services Grandfathered</b>	<b>Current 22-23 196-Day Student Services Grandfathered</b>	<b>Current 22-23 216-Day Student Services Grandfathered</b>	<b>Proposed 23-24 196-Day Student Services Grandfathered</b>	<b>Proposed 23-24 216-Day Student Services Grandfathered</b>
ABI GF	\$60,109	\$66,243	\$60,259	\$66,408
ABJ GF	\$60,416	\$66,581	\$60,566	\$66,746
ABK GF	\$60,723	\$66,919	\$60,873	\$67,085
ABL GF	\$61,030	\$67,258	\$61,180	\$67,423
ABM GF	\$61,337	\$67,596	\$61,487	\$67,761
ABN GF	\$61,644	\$67,934	\$61,794	\$68,100
ABO GF	\$61,951	\$68,273	\$62,101	\$68,438
ABP GF	\$62,258	\$68,611	\$62,408	\$68,776
ABQ GF	\$62,565	\$68,949	\$62,715	\$69,114
ABR GF	\$62,872	\$69,288	\$63,022	\$69,453
ABS GF	\$63,179	\$69,626	\$63,329	\$69,791
ABT GF	\$63,486	\$69,964	\$63,636	\$70,129
ABU GF	\$63,793	\$70,302	\$63,943	\$70,468
ABV GF	\$64,100	\$70,641	\$64,250	\$70,806
ABW GF	\$64,407	\$70,979	\$64,557	\$71,144
ABX GF	\$64,714	\$71,317	\$64,864	\$71,483
ABY GF	\$65,021	\$71,656	\$65,171	\$71,821
ABZ GF	\$65,328	\$71,994	\$65,478	\$72,159
ACA GF	\$65,635	\$72,332	\$65,785	\$72,498
ACB GF	\$65,942	\$72,671	\$66,092	\$72,836
ACC GF	\$66,249	\$73,009	\$66,399	\$73,174
ACD GF	\$66,556	\$73,347	\$66,706	\$73,513
ACE GF	\$66,863	\$73,686	\$67,013	\$73,851
ACF GF	\$67,170	\$74,024	\$67,320	\$74,189
ACG GF	\$67,477	\$74,362	\$67,627	\$74,528
ACH GF	\$67,784	\$74,701	\$67,934	\$74,866
ACI GF	\$68,091	\$75,039	\$68,241	\$75,204
ACJ GF	\$68,398	\$75,377	\$68,548	\$75,543
ACK GF	\$68,705	\$75,716	\$68,855	\$75,881
ACL GF	\$69,012	\$76,054	\$69,162	\$76,219
ACM GF	\$69,319	\$76,392	\$69,469	\$76,558

Teacher Salary Pay Level Movement 10.24.23 Ratification

<b>Pay Level</b>	<b>Current 22-23</b>	<b>Current 22-23</b>	<b>Proposed 23-24</b>	<b>Proposed 23-24</b>
<b>Student</b>	<b>196-Day</b>	<b>216-Day</b>	<b>196-Day</b>	<b>216-Day</b>
<b>Services</b>	<b>Student</b>	<b>Student</b>	<b>Student</b>	<b>Student</b>
<b>Grandfathered</b>	<b>Services</b>	<b>Services</b>	<b>Services</b>	<b>Services</b>
<b>Grandfathered</b>	<b>Grandfathered</b>	<b>Grandfathered</b>	<b>Grandfathered</b>	<b>Grandfathered</b>
ACN GF	\$69,626	\$76,731	\$69,776	\$76,896
ACO GF	\$69,933	\$77,069	\$70,083	\$77,234
ACP GF	\$70,240	\$77,407	\$70,390	\$77,573
ACQ GF	\$70,547	\$77,746	\$70,697	\$77,911
ACR GF	\$70,854	\$78,084	\$71,004	\$78,249
ACS GF	\$71,161	\$78,422	\$71,311	\$78,588
ACT GF	\$71,468	\$78,761	\$71,618	\$78,926
ACU GF	\$71,775	\$79,099	\$71,925	\$79,264
ACV GF	\$72,082	\$79,437	\$72,232	\$79,603
ACW GF	\$72,389	\$79,776	\$72,539	\$79,941
ACX GF	\$72,696	\$80,114	\$72,846	\$80,279
ACY GF	\$73,003	\$80,452	\$73,153	\$80,618
ACZ GF	\$73,310	\$80,791	\$73,460	\$80,956
<b>ADA GF</b>			\$73,767	\$81,294
<b>ADB GF</b>			\$74,074	\$81,633
<b>ADC GF</b>			\$74,381	\$81,971
<b>ADD GF</b>			\$74,688	\$82,309
<b>ADE GF</b>			\$74,995	\$82,648
<b>ADF GF</b>			\$75,302	\$82,986
<b>ADG GF</b>			\$75,609	\$83,324

**Teacher Salary Pay Level Movement 10.24.23 Ratification**

**Student Services Performance Salary Schedule Initial Placement Matrix**

This Matrix is only for the initial placement of newly hired psychologists, school counselors, mental health counselors, mental health facilitators, social workers, and speech language pathologists on the Student Services Salary Performance Schedule below.

<b>Years of Experience Completed Prior to the Current Year</b>	<b>Placement Level (alpha pay level)</b>
0	AAI
1	AAK
2	AAM
3	AAQ
4	AAQ
5	AAS
6	AAU
7	AAW
8	AAZ
9	ABA
10	ABC
11	ABE
12	ABG
13	ABI
14	ABK
15+	ABM

<b><u>Initial Placement for New Hires based on Years of Verified Experience 23-24</u></b>	<b><u>Pay Level</u></b>
<u>0</u>	<u>AAZ</u>
<u>1-3</u>	<u>AAF</u>
<u>4-5</u>	<u>AAF</u>
<u>6-7</u>	<u>AAG</u>
<u>8-9</u>	<u>AAH</u>
<u>10-11</u>	<u>AAI</u>
<u>12-13</u>	<u>AAJ</u>
<u>14</u>	<u>AAK</u>
<u>15</u>	<u>AAM</u>
<u>16</u>	<u>AAO</u>
<u>17</u>	<u>AAQ</u>
<u>18</u>	<u>AAS</u>
<u>19</u>	<u>AAU</u>
<u>20</u>	<u>AAW</u>
<u>21</u>	<u>AAZ</u>
<u>22</u>	<u>ABA</u>
<u>23</u>	<u>ABC</u>
<u>24</u>	<u>ABE</u>
<u>25</u>	<u>ABG</u>
<u>26</u>	<u>ABI</u>
<u>27</u>	<u>ABK</u>
<u>28</u>	<u>ABM</u>
<u>29</u>	<u>ABO</u>
<u>30</u>	<u>ABQ</u>
<u>31</u>	<u>ABS</u>
<u>32</u>	<u>ABU</u>
<u>33</u>	<u>ABW</u>
<u>34</u>	<u>ABY</u>
<u>35</u>	<u>ACA</u>
<u>36+</u>	<u>ACC</u>

## **Teacher Salary Pay Level Movement 10.24.23 Ratification**

### **Student Services Performance Salary Schedule (216 days):**

(Statutorily mandated for Psychologists, school counselors, mental health counselors, mental health facilitators, social workers, and speech language pathologists holding or accepting Annual Contracts, or Probationary Contracts)

First pay level on the Student Services Performance Salary Schedule is based on the Teacher Performance Salary Schedule pay level, with Master's Degree and on a 216-day work schedule.

**Per Article 22, employees on Student Services can flex down to a 196-day contract, so the 196-day flex down schedule has been added for clarification. The base salaries for both Student Services GF and PFP include the \$3162 Master's**

***Supplement Note: \$3162 Master's Degree Supplement is built into the Student Services Salary Schedule.***

Teacher Salary Pay Level Movement 10.24.23 Ratification

<b>Pay Level</b>	<b>Current 22-23</b>	<b>Current 22-23</b>	<b>Proposed 23-24</b>	<b>Proposed 23-24</b>
<b>Student</b>	<b>196-Day</b>	<b>216-Day</b>	<b>196-Day</b>	<b>216-Day</b>
<b>Services</b>	<b>Student</b>	<b>Student</b>	<b>Student</b>	<b>Student</b>
<b>PFP</b>	<b>Services PFP</b>	<b>Services PFP</b>	<b>Services PFP</b>	<b>Services PFP</b>
AAD PFP	\$50,662	\$55,832	\$50,662	\$55,832
AAE PFP	\$50,899	\$56,093	\$51,049	\$56,258
AAF PFP	\$51,206	\$56,431	\$51,356	\$56,596
AAG PFP	\$51,513	\$56,769	\$51,663	\$56,935
AAH PFP	\$51,820	\$57,108	\$51,970	\$57,273
AAI PFP	\$52,127	\$57,446	\$52,277	\$57,611
AAJ PFP	\$52,434	\$57,784	\$52,584	\$57,950
AAK PFP	\$52,741	\$58,123	\$52,891	\$58,288
AAL PFP	\$53,048	\$58,461	\$53,198	\$58,626
AAM PFP	\$53,355	\$58,799	\$53,505	\$58,965
AAN PFP	\$53,662	\$59,138	\$53,812	\$59,303
AAO PFP	\$53,969	\$59,476	\$54,119	\$59,641
AAP PFP	\$54,276	\$59,814	\$54,426	\$59,980
AAQ PFP	\$54,583	\$60,153	\$54,733	\$60,318
AAR PFP	\$54,890	\$60,491	\$55,040	\$60,656
AAS PFP	\$55,197	\$60,829	\$55,347	\$60,995
AAT PFP	\$55,504	\$61,168	\$55,654	\$61,333
AAU PFP	\$55,811	\$61,506	\$55,961	\$61,671
AAV PFP	\$56,118	\$61,844	\$56,268	\$62,010
AAW PFP	\$56,425	\$62,183	\$56,575	\$62,348
AAX PFP	\$56,732	\$62,521	\$56,882	\$62,686
AAZ PFP	\$57,039	\$62,859	\$57,189	\$63,025
ABA PFP	\$57,346	\$63,198	\$57,496	\$63,363
ABA PFP	\$57,653	\$63,536	\$57,803	\$63,701
ABB PFP	\$57,960	\$63,874	\$58,110	\$64,040
ABC PFP	\$58,267	\$64,213	\$58,417	\$64,378
ABD PFP	\$58,574	\$64,551	\$58,724	\$64,716
ABE PFP	\$58,881	\$64,889	\$59,031	\$65,055
ABF PFP	\$59,188	\$65,228	\$59,338	\$65,393
ABG PFP	\$59,495	\$65,566	\$59,645	\$65,731
ABH PFP	\$59,802	\$65,904	\$59,952	\$66,070



**Teacher Salary Pay Level Movement 10.24.23 Ratification**

<b>Pay Level Student Services PFP</b>	<b>Current 22-23 196-Day Student Services PFP</b>	<b>Current 22-23 216-Day Student Services PFP</b>	<b>Proposed 23-24 196-Day Student Services PFP</b>	<b>Proposed 23-24 216-Day Student Services PFP</b>
ABI PFP	\$60,109	\$66,243	<u>\$60,259</u>	<u>\$66,408</u>
ABJ PFP	\$60,416	\$66,581	<u>\$60,566</u>	<u>\$66,746</u>
ABK PFP	\$60,723	\$66,919	<u>\$60,873</u>	<u>\$67,085</u>
ABL PFP	\$61,030	\$67,258	<u>\$61,180</u>	<u>\$67,423</u>
ABM PFP	\$61,337	\$67,596	<u>\$61,487</u>	<u>\$67,761</u>
ABN PFP	\$61,644	\$67,934	<u>\$61,794</u>	<u>\$68,100</u>
ABO PFP	\$61,951	\$68,273	<u>\$62,101</u>	<u>\$68,438</u>
ABP PFP	\$62,258	\$68,611	<u>\$62,408</u>	<u>\$68,776</u>
ABQ PFP	\$62,565	\$68,949	<u>\$62,715</u>	<u>\$69,114</u>
ABR PFP	\$62,872	\$69,288	<u>\$63,022</u>	<u>\$69,453</u>
ABS PFP	\$63,179	\$69,626	<u>\$63,329</u>	<u>\$69,791</u>
ABT PFP	\$63,486	\$69,964	<u>\$63,636</u>	<u>\$70,129</u>
ABU PFP	\$63,793	\$70,302	<u>\$63,943</u>	<u>\$70,468</u>
ABV PFP	\$64,100	\$70,641	<u>\$64,250</u>	<u>\$70,806</u>
ABW PFP	\$64,407	\$70,979	<u>\$64,557</u>	<u>\$71,144</u>
ABX PFP	\$64,714	\$71,317	<u>\$64,864</u>	<u>\$71,483</u>
ABY PFP	\$65,021	\$71,656	<u>\$65,171</u>	<u>\$71,821</u>
ABZ PFP	\$65,328	\$71,994	<u>\$65,478</u>	<u>\$72,159</u>
ACA PFP	\$65,635	\$72,332	<u>\$65,785</u>	<u>\$72,498</u>
ACB PFP	\$65,942	\$72,671	<u>\$66,092</u>	<u>\$72,836</u>
ACC PFP	\$66,249	\$73,009	<u>\$66,399</u>	<u>\$73,174</u>
ACD PFP	\$66,556	\$73,347	<u>\$66,706</u>	<u>\$73,513</u>
ACE PFP	\$66,863	\$73,686	<u>\$67,013</u>	<u>\$73,851</u>
ACF PFP	\$67,170	\$74,024	<u>\$67,320</u>	<u>\$74,189</u>
ACG PFP	\$67,477	\$74,362	<u>\$67,627</u>	<u>\$74,528</u>
ACH PFP	\$67,784	\$74,701	<u>\$67,934</u>	<u>\$74,866</u>
ACI PFP	\$68,091	\$75,039	<u>\$68,241</u>	<u>\$75,204</u>
ACJ PFP	\$68,398	\$75,377	<u>\$68,548</u>	<u>\$75,543</u>
ACK PFP	\$68,705	\$75,716	<u>\$68,855</u>	<u>\$75,881</u>
ACL PFP	\$69,012	\$76,054	<u>\$69,162</u>	<u>\$76,219</u>
ACM PFP	\$69,319	\$76,392	<u>\$69,469</u>	<u>\$76,558</u>

Teacher Salary Pay Level Movement 10.24.23 Ratification

<b>Pay Level</b>	<b>Current 22-23</b>	<b>Current 22-23</b>	<b>Proposed 23-24</b>	<b>Proposed 23-24</b>
<b>Student</b>	<b>196-Day</b>	<b>216-Day</b>	<b>196-Day</b>	<b>216-Day</b>
<b>Services</b>	<b>Student</b>	<b>Student</b>	<b>Student</b>	<b>Student</b>
<b>PFP</b>	<b>Services PFP</b>	<b>Services PFP</b>	<b>Services PFP</b>	<b>Services PFP</b>
ACN PFP	\$69,626	\$76,731	\$69,776	\$76,896
ACO PFP	\$69,933	\$77,069	\$70,083	\$77,234
ACP PFP	\$70,240	\$77,407	\$70,390	\$77,573
ACQ PFP	\$70,547	\$77,746	\$70,697	\$77,911
ACR PFP	\$70,854	\$78,084	\$71,004	\$78,249
ACS PFP	\$71,161	\$78,422	\$71,311	\$78,588
ACT PFP	\$71,468	\$78,761	\$71,618	\$78,926
ACU PFP	\$71,775	\$79,099	\$71,925	\$79,264
ACV PFP	\$72,082	\$79,437	\$72,232	\$79,603
ACW PFP	\$72,389	\$79,776	\$72,539	\$79,941
ACX PFP	\$72,696	\$80,114	\$72,846	\$80,279
ACY PFP	\$73,003	\$80,452	\$73,153	\$80,618
ACZ PFP	\$73,310	\$80,791	\$73,460	\$80,956
<b>ADA PFP</b>			\$73,767	\$81,294
<b>ADB PFP</b>			\$74,074	\$81,633
<b>ADC PFP</b>			\$74,381	\$81,971
<b>ADD PFP</b>			\$74,688	\$82,309
<b>ADE PFP</b>			\$74,995	\$82,648
<b>ADF PFP</b>			\$75,302	\$82,986
<b>ADG PFP</b>			\$75,609	\$83,324

Teacher Salary Pay Level Movement 10.24.23 Ratification

**OCCUPATIONAL & PHYSICAL THERAPIST & SIGN LANGUAGE INTERPRETER  
SALARY SCHEDULE (196-day Work Schedule)**

<b>Pay Level OT/PT/SLI</b>	<b>Current 22-23 OT/PT/SLI Salary Schedule</b>	<b>Proposed 23-24 OT/PT/SLI Salary Schedule</b>
BA OPT	\$48,835	\$48,835
BB OPT	\$49,755	\$49,905
BC OPT	\$50,675	\$50,825
BD OPT	\$51,595	\$51,745
BE OPT	\$52,516	\$52,666
BF OPT	\$53,436	\$53,586
BG OPT	\$54,356	\$54,506
BH OPT	\$55,276	\$55,426
BI OPT	\$56,197	\$56,347
BJ OPT	\$57,117	\$57,267
BK OPT	\$58,037	\$58,187
BL OPT	\$58,957	\$59,107
BM OPT	\$59,878	\$60,028
BN OPT	\$60,798	\$60,948
BO OPT	\$61,718	\$61,868
BP OPT	\$62,638	\$62,788
BQ OPT	\$63,559	\$63,709
BR OPT	\$64,479	\$64,629
BS OPT	\$65,399	\$65,549
BT OPT	\$66,319	\$66,469
BU OPT	\$67,240	\$67,390
BV OPT	\$68,160	\$68,310
BW OPT	\$69,080	\$69,230
BX OPT	\$70,000	\$70,150
BY OPT	\$70,921	\$71,071
BZ OPT	\$71,841	\$71,991
CA OPT	\$72,761	\$72,911
<b>CB OPT</b>		<b>\$73,831</b>
<b>CC OPT</b>		<b>\$74,751</b>
<b>CD OPT</b>		<b>\$75,671</b>
<b>CE OPT</b>		<b>\$76,591</b>
<b>CF OPT</b>		<b>\$77,511</b>
<b>CG OPT</b>		<b>\$78,431</b>
<b>CH OPT</b>		<b>\$79,351</b>